

FISCAL YEAR '25 BUDGET BOOK

Superintendent Sean Gallagher

School Committee

Mayor Sean Reardon, Chair Sarah Hall, Vice-Chair Andrew Boger Brian Callahan Breanna Higgins Kathleen Shaw Juliet Walker

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FY25 PRIORITIES

The NPS budget reflects the vision and strategic plan which address the needs of Newburyport students and schools. The strategic priorities provide direction to administrators and guide staff in developing budget recommendations. The budget addresses four key areas:

Vision: Move the district forward to accomplish the Reimagine Strategies.

Teaching and Learning: Support continuous refinement of curriculum, instruction, and assessment practices.

People (Personnel): Meet the needs of all learners with highly qualified staff, teachers and administrators.

Operations: Ensure the resources, technology infrastructure, and school facilities support learning and meet district goals.

BUDGET ASSUMPTIONS

The budget reflects the assumption that the school district will meet all federal, state, and local mandated programs and requirements. Thus, the budget includes sufficient resources and funding to meet contractual obligations, to implement mandated programs, and to ensure the high school meets accreditation standards.

Contractual Obligations

- Newburyport Teachers Association
- Newburyport Instructional Assistants Union
- AFSCME Union
- Non-union staff

Federal and State Mandates

- Special Education: Federal IDEA & MA General Law 71B & 603 CMR 28.00
- English Learner (EL) Programs
- Americans with Disabilities Act (ADA) and Section 504 Accommodations
- Transportation (i.e., special education, kindergarten, 2 mile K-6)

SECTION 3: LEVEL SERVICE BUDGET

Budget Drivers FY25

A Level Service Budget reflects the cost of providing the same level of staffing, programs and operations from one fiscal year to the next. The level service budget drivers include:

- Expected expenses for all programs and staffing included in the FY24 operating budget.
- Expected costs of FY25 statutory or regulatory mandates and requirements (e.g., Special Education, English Learner, Homeless & Foster Care costs).
- Estimated contractual obligations (e.g., union and nonunion salaries, stipends, and overtime).
- Operations and maintenance costs for the new year (e.g., utilities, building maintenance).
- Estimated FY25 transportation costs (e.g., general education and special education transportation costs).

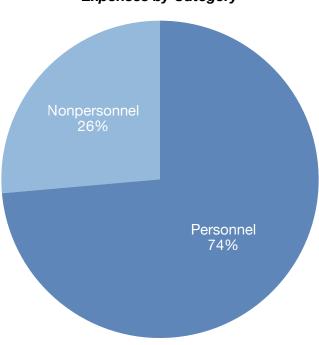


Chart One: FY24 Budget — Percent of Expenses by Category

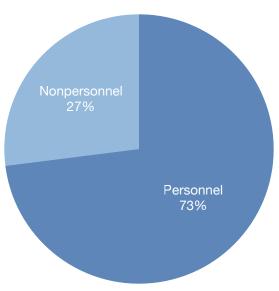
3.1: FY25 Level Service, Sources of Funds

Program	FY24	FY25 Budget (estimated)	Dollar Change	Percent Change	Notes
City Appropriation	36,533,619	38,962,708	2,429,089	6.65%	Expected FY25 Chapter 70 Funds: \$5,725,695
Medicaid	200,000	200,000	0	0.00%	
Preschool Tuition	200,000	200,000	0	0.00%	
Other Tuition	-	127,500	127,500	100.00%	Special Education and Exchange students
School Choice Tuition	645,000	600,000	(45,000)	-6.98%	
Athletic Revolving	336,487	373,422	39,935	10.98%	
Building Rental Revolving	32,615	32,615	0	0.00%	
Transportation Revolving	180,000	135,000	(45,000)	-25.00%	FY24 reduced ridership and changed distance for fee from 2 miles to 1.5 miles
Professional Development Grant	140,000	140,000	0	0.00%	Swasey Foundation grant for teacher professional development
IDEA Special Education	500,000	574,916	74,916	14.98%	changing demographics
Title I Grant	200,000	140,000	(60,000)	-30.00%	changing demographics
Circuit Breaker Reimbursement	2,709,318	3,000,000	290,682	10.73%	
ESSER III	1,050,224	0	(1,050,224)	-100.00%	
Grand Total	42,727,263	44,486,161	1,758,898	4.12%	

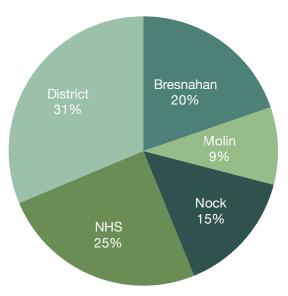
3.2: FY25 Level Service, Use of Funds

By Cost Center							
Location	Dollar Change	Percent Change					
F.T. Bresnahan Elementary	8,428,564	8,739,683	311,119	3.69%			
Edward G. Molin Upper Elementary	3,957,974	4,127,531	169,557	4.28%			
R.A. Nock Middle	6,394,360	6,607,513	213,153	3.33%			
Newburyport High School	10,609,801	11,071,129	461,328	4.35%			
System Wide	13,336,564	13,940,304	603,740	4.53%			
Grand Total	42,727,263	44,486,161	1,758,898	4.12%			
	By	Category					
Personnel	31,429,265	32,514,841	1,085,676	3.45%			
Nonpersonnel	11,297,998	11,971,220	673,222	5.96%			
Grand Total	42,727,263	44,486,161	1,758,898	4.12%			

Category



FY25 Budget – Percent of Expenses by FY25 Budget – Percent of Expenses by Cost Center



3.3 Level Service Budget Assumptions

Funding

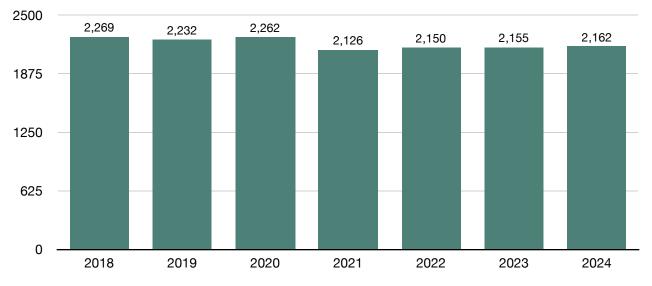
- 1. City Allocation is funded through both Chapter 70 State Funding (FY25 \$5,725,695 increase of \$65,000 from FY24 \$5,660,145) and city funding
- 2. Medicaid Reimbursement (reimbursement goes directly to the City): no change from FY24 level \$200,000
- 3. Preschool Revolving: no change from FY24 level \$200,000
- 4. Other Tuition (tuition collected through special education and exchange programs): increase of \$127,500
- 5. School Choice Tuition: expected FY25 fund use \$600,000
- 6. Revolving Accounts
 - (a) Athletics: increase spending by \$36,935 from FY24
 - (b) Building Use: no change from FY24
 - (c) Transportation: decrease spending from FY24 due to lower ridership and a change in the family fees (reduction in the number of miles from 2.0 to 1.5 miles)
- 7. Professional Development Grant (Swasey Foundation): no change in this generous grant to support teacher professional development \$140,000
- 8. Entitlement Grants
 - (a) Reduce Title I by \$60,000 due to change in demographics
 - (b) Increase IDEA Special Education by \$74,916
 - (c) Other (Title II, IV, etc): no change
- 9. Circuit Breaker Reimbursement: increase of \$290,682 (total \$3,000,000)

Expenses

- 1. **Personnel.** The level service budget reflects contractual obligations for three unions (Newburyport Teachers Association (NTA), Instructional Assistants, AFSCME and non union employees:
 - (a) FY25 salaries include cost of living increases, step, and column changes
 - i) Newburyport Teachers Association: 2% cost of living, longevity pay, step and column changes
 - ii) Instructional Assistants Union: 3% cost of living adjustment, step changes
 - iii) AFSCME Union: 3% cost of living adjustment and step changes

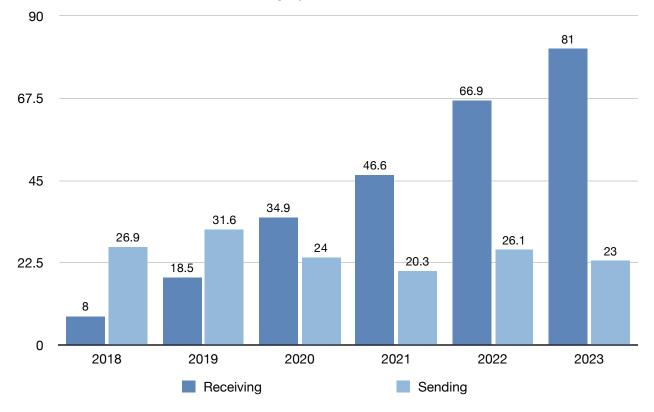
- iv) Non Union Employees: 3% cost of living increase
- (b) Adds to staff to meet Special Education IEP goals. Addition of 4.7 IAs.
- (c) Expected retirements: estimating 4 retirements
- 2. Non Personnel. The following expected changes are built into expense estimates:
 - 2.1. Special Education, Contracted Services: \$231,570 increase
 - 2.2. Facilities Operation and Maintenance of Plant (including utilities): \$100,000 increase
 - 2.3. School Expenses: Supplies, Materials (including consumables): no change
 - 2.4. Transportation (general and special education): \$400,000 increase

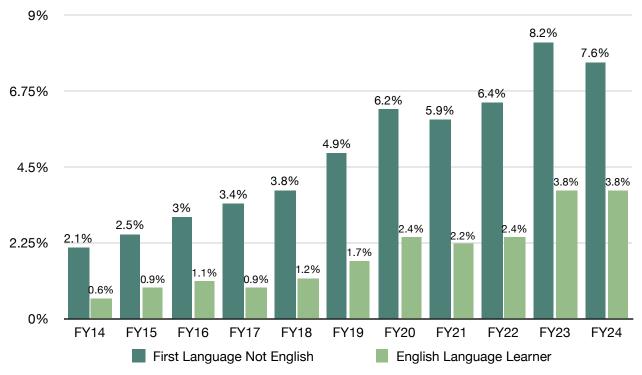
Section 4: DEMOGRAPHIC TRENDS



4.1: Demographic Trends: Total Enrollment

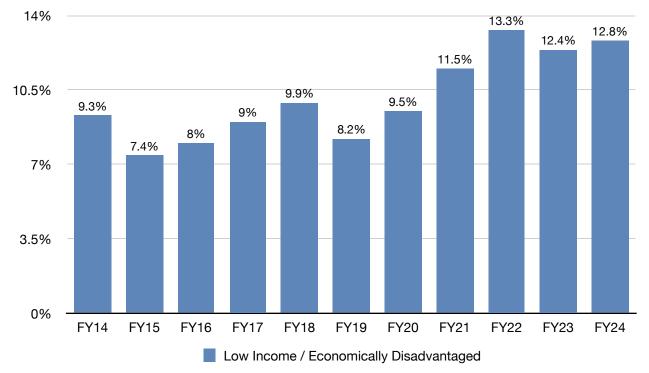
4.2: Demographic Trends: School Choice

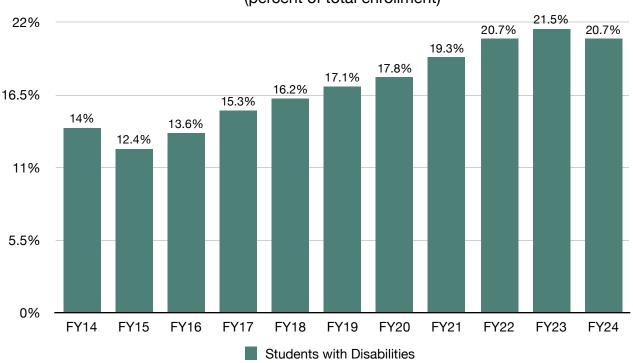




4.3: Demographic Trends: English Language Learners (percent of total enrollment)

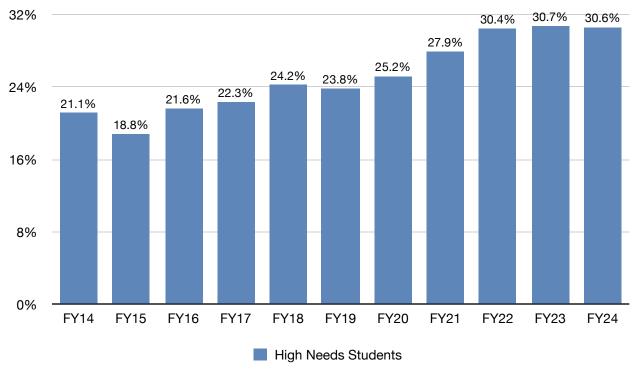
4.4: Demographic Trends: Low Income / Economically Disadvantaged (percent of total enrollment)





4.5: Demographic Trends: Students with Disabilities (percent of total enrollment)

4.6: Demographic Trends: High Needs Students (percent of total enrollment)



Section 5: BUDGET BACKGROUND INFORMATION

5.1: Chapter 70 Program Funding

"The Chapter 70 program is the major program of state aid to public elementary and secondary schools. In addition to providing state aid to support school operations, it establishes minimum spending requirements for each school district and minimum requirements for each municipality's share of school costs." <u>DESE School Finance</u>

FY25 Funding for Newburyport

The funding Newburyport (or any city/town) receives is based on a formula that identifies:

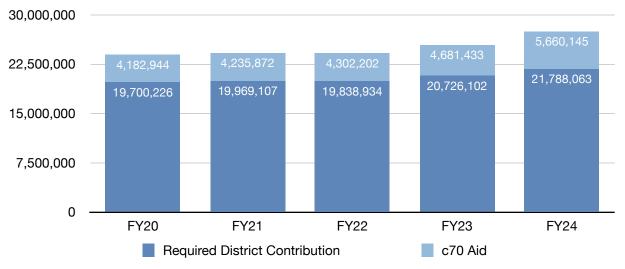
- 1. **A foundation budget**: an adequate funding level for our enrollment (# students) and population (demographics: income, special education, English Learners) (FY25 expected: \$27,495,318)
- Target Local Contribution: using the city's tax base and relative wealth calculations, how much Newburyport is expected to contribute (FY25 expected: \$22,663,663)

These amounts are then used to calculate **foundation aid**, the difference between foundation budget and local contribution (FY25 expected foundation aid: \$4,831,655).

The state also sets a **minimum per pupil increase** of \$30/pupil for FY25. (FY25 expected: \$65,550) and districts cannot receive less than the previous year (FY24 aid was \$5,660,145).

Our **overall aid**, is the combination of the foundation aid (or previous year aid, if this is higher) with the minimum per pupil increase (\$5,725,695). For FY25, we receive the FY24 amount plus the minimum per pupil aid.

The FY25 expected aid is \$5,725,695 an increase of \$65,5500 from FY24. In FY24 Newburyport received a \$978,712 increase above the FY23 aid. See chart below for trends.



Newburyport Chapter 70 Program Fund Trends

5.2: School Choice

Please see overview presentation provided to the School Committee on February 28, 2023.

School Choice was established by Massachusetts G.L. c. 76, § 12B in 1991 and amended in 1993. Choice programs allow parents/guardians to enroll their children in communities other than the one in which they reside. Districts who open choice seats are called receiving districts. Districts who have students "choicing" to another district are called sending districts.

Tuition and S	pecial Classifications
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	Student A	Student B	Student C	Student D		
Educational Classification	No Special Classifications	Low Income or English Learner	Special Education In District	Special Education Out of District		
Tuition	\$5000	\$5000	\$5000	None		
Reimbursements	None	State aid funds are adjusted to reflect these students	Reimbursement of service expensesFull reimbursem of tuition/ transportation sending district*			
	*These amounts are determined using a cost calculator similar to the one used for the circuit breaker program under G.L. c. 71B, § 5B					

Why isn't the income a simple formula of \$5000 x number of receiving students? The simple explanation is that there are adjustments made for students who are low income or are on an IEP. The state makes these calculations based on reports that the district submits.

NPS Choice Sending and Receiving Data

	Rece	iving	Sending		
FY	FTE Pupil	Tuition	FTE Pupil	Tuition	
2018	8	\$72,747	26.9	\$166,214	
2019	18.5	\$124,126	31.6	\$220.302	
2020	34.9	\$226,348	24	\$157,431	
2021	46.6	\$307,168	20.3	\$151,701	
2022	66.9	\$478,588	26.1	\$186,725	
2023	81.0	\$562,884	20.87	\$187,738	

Every year the school committee decides whether it will accept new enrollments. The superintendent, based on information from building principals on capacity, staffing and enrollment, recommends how many and at what level slots should be open. The School Committee votes based on this information.

Section 6: FY25 BUDGET

6.1: FY25 Aspirational Budget v.1 March 4, 2024

Additions & Recommendations by Cost Center						
Location	Personnel	Non personnel				
Bresnahan	Bus Monitors (\$60,000)	Curriculum Consumables (\$10,000)				
Nock	Music Teacher (\$12,000)Student Leadership (\$13,000)	_				
NHS	 Pathways Coordinator (\$65,000) Humanities Teacher (\$65,000) Peterson Program (\$50,000) 	_				
District	Special Education (contracted service and tuition increases in level service numbers)	 NHS Phones (\$100,000 in Capital Improvement) Security Upgrades (\$80,000) Buildings & Grounds (utilities, contracted services, supplies \$200,000 in level service numbers) 				

Aspirational Budget by Funding Sources (v.1 March 3, 2024)

	City	Chapter 70	Medicaid	Choice	Other Tuition	Circuit Breaker	Entitle Grants	Revolving Accounts	ESSER III	Total
FY25 LS	38,962,708	-	200,000	600,000	127,500	3,000,000	714,916	881,037	-	44,486,161
% Chg from FY24	6.65%	0.00%	0.00%	-6.98%	100.00%	10.73%%	2.13%	-0.91%	-100.00%	4.12%
Personnel	60,000						-			60,000
Non Personnel	85,000			50,000						135,000
FY25 Aspirational	39,107,708	-	200,000	650,000	127,500	3,000,000	714,916	881,037	-	44,681,161
% Change from FY24	7.05%	0.00%	0.00%	0.78%	100.00%	10.73%	2.13%	-0.91%	-100.00%	4.57%

Please see link below for the complete overview presented to the School Committee.

MARCH 4, 2024 PRESENTATION TO SCHOOL COMMITTEE

6.2: FY25 Aspirational Budget v.2 March 18, 2024

	Additions & Changes by Cost Center							
Location	Personnel	Non personnel						
Bresnahan	Bus Monitors \$60,000create new NHS program	Curriculum Consumables \$10,000savings in other materials lines						
Nock	 Music Teacher \$12,000 Student Leadership \$13,000 Savings due to Special Education Program enrollments (\$85,000) 	_						
NHS	 Pathways Coordinator \$65,000 Humanities Teacher \$65,000 Peterson Program \$50,000fund through Other Tuition Savings due to Special Education program enrollments (\$150,000) 	_						
District	 Special Education (contracted service and tuition increases in level service numbers) Savings due to reorganization (\$100,000) 	 NHS Phones \$100,000 (in Capital Improvement) Security Upgrades \$80,000 Buildings & Grounds (utilities, contracted services, supplies \$200,000 in level service numbers) 						
Other	 Still under consideration: Retirements Circuit Breaker Funds Competitive Grants (DESE Pathways) 	 Still under consideration: Transportation Contract (possible savings) Competitive Grants (security grant) 						

Aspirational Budget by Funding Sources (v.2 March 18, 2024)

	City	Chapter 70	Medicaid	Choice	Other Tuition	Circuit Breaker	Entitle Grants	Revolving Accounts	ESSER III	Total
FY25 LS	38,655,705	-	200,000	600,000	127,500	3,025,000	714,916	881,037	-	44,204,158
% Chg from FY24	5.81%	0.00%	0.00%	-6.98%	100.00%	11.65%%	2.13%	-0.91%	-100.00%	3.46%
Personnel	-						-			-
Non Personnel	-			50,000	50,000					100,000
FY25 Aspirational	38,655,705	-	200,000	650,000	177,500	3,025,000	714,916	881,037	-	44,304,158
% Change from FY24	5.81%	0.00%	0.00%	0.78%	100.00%	11.65%	2.13%	-0.91%	-100.00%	3.69%

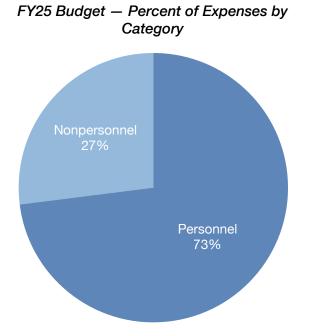
6.3 FY25 Proposed Budget, April 1, 2024

	Additions & Changes from Level Service, by Cost Center							
Location	Personnel	Non personnel						
Bresnahan	Bus Monitors \$60,000create new NHS program	Curriculum Consumables \$10,000savings in other materials lines						
Nock / Molin	 Music Teacher \$12,000 Student Leadership \$13,000 Savings due to Special Education Program enrollments (\$85,000) 	_						
NHS	 Pathways Coordinator \$65,000 received DESE Pathways Grant \$75,000 Humanities Teacher \$65,000(Tech Integrator model classroom) Peterson Program \$50,000fund through Other Tuition Savings due to Special Education program enrollments (\$150,000) 							
District	 Special Education (contracted service and tuition increases in level service numbers) Savings due to reorganization (\$200,000) 	 NHS Phones \$100,000 (necessary improvement, currently in Capital Improvement plan, approval TBD City Council) Security Upgrades \$80,000 Buildings & Grounds (utilities, contracted services, supplies \$200,000 in level service numbers) Transportation Contract Savings (\$150,000) 						
Other	 Still under consideration: Retirement Savings 8th section for Grade 1 (currently in budget) 	Still under consideration:Competitive Grants (security grant)						

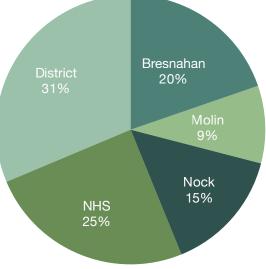
6.3 (a): FY25 Proposed Sources of Funds

Program	FY24 Budget	FY25 Budget	Dollar Change	Percent Change
City Appropriation	36,533,619	38,356,619	1,823,116	4.99%
Medicaid	200,000	200,000	0	0.00%
Preschool Tuition	200,000	200,000	0	0.00%
Other Tuition	-	177,500	177,500	100.00%
School Choice Tuition	645,000	650,000	5,000	-6.98%
Athletic Revolving	336,487	373,422	39,935	10.98%
Building Rental Revolving	32,615	32,615	0	0.00%
Transportation Revolving	180,000	135,000	(45,000)	-25.00%
Professional Development Grant	140,000	140,000	0	0.00%
IDEA Special Education	500,000	574,916	74,916	14.98%
Title I Grant	200,000	140,000	(60,000)	-30.00%
Circuit Breaker Reimbursement	2,709,318	3,025,000	315,682	11.65%
ESSER III	1,050,224	0	(1,050,224)	-100.00%
Grand Total	42,727,263	44,005,188	1,277,925	2.99%

	Ву Сс	ost Center		
Location	FY24	FY25	Dollar Change	Percent Change
F.T. Bresnahan Elementary	8,428,564	8,846,507	417,943	4.96%
Edward G. Molin Upper Elementary	3,957,974	4,059,120	101,146	2.56%
R.A. Nock Middle	6,394,360	6,538,159	143,800	2.25%
Newburyport High School	10,609,801	10,921,229	311,427	2.94%
System Wide	13,336,564	13,640,173	303,609	2.28%
Grand Total	\$42,727,263	\$44,005,188	\$1,277,925	2.99%
	By C	Category		
Personnel	31,429,265	32,004,965	575,700	1.83%
Nonpersonnel	11,297,998	12,000,223	702,225	6.22%
Grand Total	\$42,727,263	\$44,005,188	\$1,277,925	2.99%







Section 7: PREVIOUS PRESENTATIONS

FY25 Capital Improvement Plan (Presentation to School Committee, February 27, 2024)

Security Upgrades (Presentation to School Committee, February 27, 2024)

<u>FY25 Budget Process and Preliminary Presentation</u> (Presentation to School Committee, November 20, 2023)

School Choice (presentation to School Committee February 28, 2023) School Choice Follow Up FAQs Section 8: FY25 Budget Detail Sheets

FY25 Budget Summary

Grade/Program	FY24 Budget	FY25 Budget	\$ Chg 25/24	Sum of % Chg 25/2	Comment
City Appropriation	36,533,619	38,356,735	1,823,116	4.99%	
Medicaid	200,000	200,000	-	0.00%	
Pre-School	200,000	200,000	-	0.00%	
Athletics	336,487	373,422	36,935	10.98%	
Transportation	180,000	135,000	(45,000)	-25.00%	
State Circuit Breaker Program	2,709,318	3,025,000	315,682	11.65%	
Title I Grant	200,000	140,000	(60,000)	-30.00%	
IDEA Grant	500,000	574,916	74,916	14.98%	
Professional Development Grant	140,000	140,000	-	0.00%	
Sch Build Rental	32,615	32,615	-	0.00%	
School Choice	645,000	650,000	5,000	0.78%	
Other Tuition		177,500	177,500	0.00%	
ESSER III Grant	1,050,224	-	(1,050,224)	-100.00%	
Grand Total	42,727,263	44,005,188	1,277,925	2.99%	

Sources of Funds

Use of Funds By Cost Center

Location	FY24 Budget	FY25 Budget	Sum of \$ Chg 25/24	Sum of % Chg 25/2	Comment
F. T. Bresnahan School	8,428,564	8,846,507	417,943	4.96%	
Edward G. Molin School	3,957,974	4,077,169	119,195	3.01%	
R. A. Nock Middle School	6,394,360	6,520,111	125,751	1.97%	
Newburyport High School	10,609,801	10,921,229	311,427	2.94%	
System-Wide	13,336,564	13,640,173	303,609	2.28%	
Grand Total	42,727,263	44,005,188	1,277,925	2.99%	

By Category

Salary and Expenses	FY24 Budget	Sum of FY25	Sum of \$ Chg 25/24 Sum of % Chg 25/		Comment
Personnel	31,429,265	32,117,349	688,084	2.19%	
Non-Personnel	11,297,998	11,887,839	589,841	5.22%	
Grand Total	42,727,263	44,005,188	1,277,925	2.99%	

Summary by Program

Grade/Program	FY24	FY25	\$ Chg 25/24	% Chg 25/24 Comment
Kindergarten	926,414	929,584	3,170	0.34%
Grade 1	556,255	615,029	58,774	10.57% 8 sections
Grade 2	596,566	549,847	(46,719)	-7.83%
Grade 3	634,670	662,194	27,524	4.34%
Pre-School	690,250	707,429	17,179	2.49%
Technology	90,342	94,728	4,386	4.85%
Music	101,085	75,836	(25,249)	-24.98% retirement/movement of staff
Art	132,422	65,825	(66,597)	-50.29% retirement/movement of staff
Physical Education	155,065	167,254	12,189	7.86%
Special Education	2,413,902	2,665,005	251,104	10.40%
Health/Med Serv.	1,005	1,005	(0)	0.00%
Instr. Materials	21,761	21,761	(0)	0.00%
Library	139,668	146,021	6,352	4.55%
Literacy/Math	375,837	410,755	34,918	9.29%
Math Intervention	245,583	273,209	27,626	11.25%
STEM	90,642	95,316	4,674	5.16%
Special Ed Guidance	247,313	256,421	9,108	3.68%
Operation Plant	484,026	527,722	43,695	9.03%
Maintenance Plant	55,280	63,960	8,680	15.70%
School Admin	380,338	397,468	17,130	4.50%
Substitutes	90,138	120,138	30,000	33.28%
	8,428,564	8,846,507	417,943	4.96%

Grade/Program	Per/Non	Description	FY23 FTE	FY23	FY24 FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Kindergarten	Personnel	Aides	5.00	145,033	5.00	168,307	5.37	171,989	3,683	2.19%	
		Professional Salaries	8.00	710,432	8.00	738,305	8.00	747,792	9,487	1.28%	
	Non-Person	r Supplies/Materials	-	20,000	-	19,802	-	9,802	(10,000)	-50.50%	
Kindergarte	en Total		13.00	875,465	13.00	926,414	13.37	929,584	3,170	0.34%	
Grade 1	Personnel	Professional Salaries	8.00	677,856	7.00	550,663	8.00	608,937	58,274	10.58%	Addition section larges K class
	Non-Person	r General Supplies	_	3,600	_	3,529	_	4,029	500	14.17%	0
		Supplies/Materials	-	2,105	_	2,063	_	2,063	(0)		
Grade 1 Tot	tal		8.00	683,561	7.00	556,255	8.00	615,029	58,774	10.57%	
Grade 2	Personnel	Professional Salaries	7.00	539,385	7.00	591,665	7.00	544,946	(46,719)	-7.90%	
0.000 2		r General Supplies	-	3,650	-	3,578	-	3,578	(0)		
		Supplies/Materials	-	1,350	_	1,323	_	1,323	0		
Grade 2 Tot	tal		7.00	544,385	7.00	596,566	7.00	549,847	(46,719)		
Grade 3	Personnel	Professional Salaries	7.00	586,582	7.00	628,936	7.00	656,460	27,524	4.38%	
chuic 5		r General Supplies	-	2,500	-	2,451	-	2,451	(0)		
		Supplies/Materials	-	3,350	_	3,284	_	3,284	(0)		
Grade 3 Tot	tal		7.00	592,432	7.00	634,670		662,194	27,524	4.34%	
			7.00		7 70	246 225			(2.4.44)	0.070	
Pre-School	Personnel	Aides	7.28	219,840	7.70	246,085		243,944	(2,141)		
	New Devee	Professional Salaries	4.25	362,553	5.00	438,284	5.00	457,604	19,320	4.41%	
Pre-School		r Supplies/Materials	- 11.53	6,000 588,393	- 12.70	5,881 690,250	- 12.70	5,881 707,429	0	0.00%	
Pre-School	TULAI		11.55	200,292	12.70	090,250	12.70	707,429	17,179	2.49%	
Technology	Personnel	Professional Salaries	1.00	88,571	1.00	90,342	1.00	94,728	4,386	4.85%	
	Non-Person	r Computer Purchase		-	-	-	-	-	-	0.00%	
		Equipment Purchase/Rental	-	1,200	-	-	-	-	-	0.00%	
		Software	-	24,370	-	-	-	-	-	0.00%	
		Supplies/Materials	-	-	-	-	-	-	-	0.00%	
Technology	Total		1.00	114,141	1.00	90,342	1.00	94,728	4,386	4.85%	
Music	Personnel	Professional Salaries	1.50	100,843	1.50	100,791	1.00	75,542	(25,249)	-25.05%	retirement/movement of staff
	Non-Person	r Supplies/Materials	-	300	-	294	-	294	0	0.00%	
Music Tota			1.50	101,143	1.50	101,085	1.00	75,836	(25,249)	-24.98%	
Art	Personnel	Professional Salaries	1.50	129,838	1.50	128,035	1.00	61,438	(66,597)	-52.01%	retirement/movement of staff
	Non-Person	r Supplies/Materials	-	2,225	-	4,387	-	4,387	(0)		
Art Total			1.50	132,063	1.50	132,422	1.00	65,825	(66,597)	-50.29%	
Physical Educat	ic Personnel	Professional Salaries	2.00	142,565	2.00	153,595	2.00	165,784	12,189	7.94%	
,		r Supplies/Materials	-	1,500	-	1,470	-	1,470	(0)		
Physical Ed	ucation Total	•• •	2.00	144,065	2.00	155,065	2.00	167,254	12,189	7.86%	

Grade/Program	Per/Non	Description	FY23 FTE	FY23	FY24 FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Special Education	Personnel	Aides	15.80	465,273	13.00	340,961	16.41	488,724	147,763	43.34%	FY24 increased needs
		Professional Salaries	22.00	1,781,320	26.00	2,028,765	27.00	2,136,667	107,902	5.32%	FY24 increased needs
		Secretary	0.60	26,747	0.60	33 <i>,</i> 353	0.60	28,792	(4,561)	-13.68%	
	Non-Persor	nr Supplies/Materials	-	9,000	-	10,822	-	10,822	0	0.00%	
Special Edu	cation Total		38.40	2,282,340	39.60	2,413,902	44.01	2,665,005	251,104	10.40%	
Health/Med Ser	Non-Persor	nr Supplies/Materials	-	1,025	-	1,005	-	1,005	(0)	0.00%	
Health/Med	d Serv. Total		-	1,025	-	1,005	-	1,005	(0)	0.00%	
Instr. Materials	Non-Persor	nr Equipment Maintenance	-	25,000	-	-	-	-	-	0.00%	
		General Supplies	-	15,000	-	14,703	-	14,703	(0)	0.00%	
		Supplies/Materials	-	7,200	-	7,058	-	7,058	(0)	0.00%	
Instr. Mater	rials Total		-	47,200	-	21,761	-	21,761	(0)		
Library	Personnel	Aides	1.00	25,051	1.00	29,094	1.00	32,780	3,686	12.67%	
		Professional Salaries	1.00	105,717	1.00	107,830	1.00	110,496	2,666	2.47%	
	Non-Persor	nr Software	-	1,300	-	1,274		1,274	0	0.00%	
		Supplies/Materials	-	900	-	1,470	-	1,470	(0)		
Library Tota	al		2.00	132,968	2.00	139,668	2.00	146,021	6,352	4.55%	
Literacy/Math	Personnel	Professional Salaries	4.00	349,446	4.00	375,837	4.00	410,755	34,918	9.29%	
Literacy/Ma	ath Total		4.00	349,446	4.00	375,837	4.00	410,755	34,918	9.29%	
Math Interventi	c Personnel	Professional Salaries	3.00	216,849	3.00	245,583	3.00	273,209	27,626	11.25%	
	vention Total		3.00	216,849	3.00	245,583	3.00	273,209	27,626	11.25%	
STEM	Personnel	Professional Salaries	1.00	86,249	1.00	89,907	1.00	94,581	4,674	5.20%	
	Non-Persor	nr Supplies/Materials	-	750	-	735	-	735	(0)		
STEM Total			1.00	86,999	1.00	90,642	1.00	95,316	4,674	5.16%	
Special Ed Guida	Personnel	Professional Salaries	3.00	238,235	3.00	247,313	3.00	256,421	9,108	3.68%	
•	Guidance Total		3.00	238,235	3.00	247,313		256,421	9,108	3.68%	
Operation Plant	Personnel	Custodian	5.00	267,095	5.00	276,724	5.00	264,637	(12,087)	-4.37%	
operation name	i croonner	Stipend - Non Specfic	5.00	207,033	5.00	270,721	-	27,976	27,976	0.00%	
	Non-Persor	nr Custodial Supplies	-	23,000	-	23,918	-	26,310	2,392	10.00%	
		Electric	_	115,741	-	115,741	-	138,889	2,352	20.00%	
		Equipment Maintenance	_	3,300	-	3,676		3,676	23,140	0.00%	
		Equipment Purchase/Rental	_	10,080	-	11,567	-	11,801	234	2.02%	
		Gas	_	36,194	_	40,294		42,309	2,015	5.00%	
		Telephone	-	9,000	_	10,000		42,309	2,015	0.00%	
		•	-	-		2,107				0.00%	
		Uniforms	-	2,500	-	2,107	-	2,125	18	0.83%	

Grade/Program	Per/Non	Description	FY23 FTE	FY23	FY24 FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Operation Pla	ant Total		5.00	466,910	5.00	484,026	5.00	527,722	43,695	9.03%	
Maintenance Pla	Non-Person	r Building/Contracted Services	-	-	-	24,780	-	30,410	5,630	22.72%	
		Contracted Services	-	23,500	-	30,500	-	33,550	3,050	10.00%	
		Equipment Contracted Services	-	22,565	-	-	-	-	-	0.00%	
Maintenance	e Plant Total		-	46,065	-	55,280	-	63,960	8,680	15.70%	
School Admin	Personnel	Longevity					-	8,800	8,800	0.00%	
		Principals	3.00	333,972	2.00	230,359	2.00	235,510	5,151	2.24%	
		Secretary	2.84	136,537	2.84	140,556	2.84	143,736	3,179	2.26%	
	Non-Person	r Conference/Workshop	-	2,500	-	2,000	-	2,000	-	0.00%	
		Equipment Maintenance	-	-	-	-	-	-	-	0.00%	
		Memberships	-	1,800	-	1,764	-	1,764	(0)	0.00%	
		Postage	-	1,100	-	1,100	-	1,100	-	0.00%	
		Printing	-	550	-	1,519	-	1,519	(0)	0.00%	
		Supplies/Materials	-	1,550	-	3,039	-	3,039	0	0.00%	
School Admir	n Total		5.84	478,009	4.84	380,338	4.84	397,468	17,130	4.50%	
Substitutes	Personnel	Substitutes	-	90,138	-	90,138	-	120,138	30,000	33.28%	
Substitutes T	otal		-	90,138	-	90,138	-	120,138	30,000	33.28%	
			114.77	8,211,832	115.14	8,428,564	119.91	8,846,507	417,943	4.96%	
			114.77	8,211,832	115.14	8,428,564	119.91	8,846,507	417,943	4.96%	

Summary by Program

Molin Upper Elementary School

Grade/Program	FY24	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Grade 4	721,848	735,028	13,180	1.83%	
Grade 5	573,109	580,881	7,772	1.36%	
Technology	37,813	41,199	3,386	8.95%	
Music	32,353	94,555	62,202	192.26%	
Art	74,668	79,654	4,986	6.68%	
Physical Education	125,418	130,947	5,529	4.41%	
Special Education	1,543,452	1,520,407	(23,045)	-1.49%	
Instr. Materials	39,356	39,356	(0)	0.00%	
Library	37,799	39,619	1,819	4.81%	
Math Intervention	102,929	107,997	5,068	4.92%	
STEM	100,069	104,774	4,705	4.70%	
Special Ed Guidance	159,011	166,768	7,757	4.88%	
Operation Plant	58,054	71,838	13,784	23.74%	
School Admin	293,877	305,928	12,050	4.10%	
Substitutes	58,218	58,219	1	0.00%	
	3,957,974	4,077,169	119,195	3.01%	

Molin Upper Elementary School

Grade/Program	Per/Non	Description	FY23 FTE	FY23	FY24 FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Grade 4	Personnel	Professional Salaries	8.00	706,312	8.00	714,496	8.00	727,676	13,180	1.84%	
	Non-Person	r Supplies/Materials	-	6,000	-	7,352	-	7,352	(0)	0.00%	
Grade 4 To	tal		8.00	712,312	8.00	721,848	8.00	735,028	13,180	1.83%	
Grade 5	Personnel	General Supplies	-	6,000	-	5,881	-	-	(5,881)	-100.00%	
		Professional Salaries	7.00	595,788	7.00	559,876	7.00	573,529	13,653	2.44%	
	Non-Person	r General Supplies	-	-	-	7,352	-	7,352	(0)	0.00%	
Grade 5 To	tal		7.00	601,788	7.00	573,109	7.00	580,881	7,772	1.36%	
T	D		0.40	27.072	0.40	27.042	0.40	44 400	2 200	0.05%	
Technology	Personnel	Professional Salaries	0.40	37,072	0.40	37,813	0.40	41,199	3,386	8.95%	
	Non-Person	nr Computer Purchase	-	2,000	-	-	-	-	-	0.00%	
		Software	-	8,700	-	-	-	-	-	0.00%	
Technology	Total		0.40	47,772	0.40	37,813	0.40	41,199	3,386	8.95%	
Music	Personnel	Professional Salaries	0.50	26,597	0.50	28,040	1.00	90,242	62,203	221.84%	.8 to 1.0 shared Nock/Molin
	Non-Person	r Supplies/Materials	-	3,000	-	4,313	-	4,313	(0)		•
Music Tota			0.50	29,597	0.50	32,353	1.00	94,555	62,202	192.26%	
				,		,					
Art	Personnel	Professional Salaries	0.80	65,023	0.80	67,316	0.80	72,302	4,986	7.41%	
	Non-Person	r Supplies/Materials	-	6,000	-	7,352	-	7,352	(0)	0.00%	
Art Total			0.80	71,023	0.80	74,668	0.80	79,654	4,986	6.68%	
Physical Educat	ic Personnel	Professional Salaries	1.60	119,697	1.70	121,497	1.70	127,026	5,529	4.55%	
	Non-Person	nr Supplies/Materials	-	2,000	-	3,921	-	3,921	(0)	0.00%	
Physical Ed	ucation Total		1.60	121,697	1.70	125,418	1.70	130,947	5,529	4.41%	
Special Education	or Personnel	Aides	11.60	345,485	9.00	273,586	10.00	322,389	48,803	17.84%	FY24 increased needs
		Professional Salaries	12.30	1,039,697	15.00	1,239,439	12.90	1,140,195	(99,244)	-8.01%	Changing enrollment
		Secretary	0.42	20,072	0.42	21,802	0.42	20,759	(1,043)	-4.78%	
	Non-Person	nr Supplies/Materials	-	7,000	-	8,626	-	37,065	28,439	329.68%	
Special Edu	cation Total		24.32	1,412,254	24.42	1,543,452	23.32	1,520,407	(23,045)	-1.49%	
Instr. Materials	Non-Person	r Equipment Maintenance	-	15,000	-	14,703	-	14,703	(0)		
		Supplies/Materials	-	21,000	-	24,653	-	24,653	0	0.00%	
Instr. Mate	rials Total		-	36,000	-	39,356	-	39,356	(0)	0.00%	
Library	Personnel	Professional Salaries	0.50	30,519	0.50	33,536	0.50	35,355	1,820	5.43%	
2.0.0.7		r Supplies/Materials	-	3,700	-	4,264	-	4,264	(0)		
Library Tota			0.50	34,219	0.50	37,799	0.50	39,619	1,819	4.81%	
			0.50	5 1,215	0.00	37,733	0.50	33,015	1,010		
Math Intervent	ic Personnel	Professional Salaries	1.00	82,458	1.00	102,929	1.00	107,997	5,068	4.92%	
Math Interv	vention Total		1.00	82,458	1.00	102,929	1.00	107,997	5,068	4.92%	

Molin Upper Elementary School

Grade/Program	Per/Non	Description	FY23 FTE	FY23	FY24 FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	% Chg 25/24	Comment
STEM	Personnel	Professional Salaries	1.00	88,145	1.00	92,227	1.00	96,932	4,705	5.10%	
	Non-Person	r Supplies/Materials	-	4,000	-	7,842	-	7,842	0	0.00%	
STEM Total			1.00	92,145	1.00	100,069	1.00	104,774	4,705	4.70%	
Special Ed Guida		Professional Salaries	1.70	151,872	1.70	154,906	1.70	162,664	7,757	5.01%	
	Non-Person	r Supplies/Materials	-	2,000	-	2,255	-	2,255	(0)	0.00%	
		Textbooks	-	1,250	-	1,850	-	1,850	-	0.00%	
Special Ed Gu	uidance Total		1.70	155,122	1.70	159,011	1.70	166,768	7,757	4.88%	
Operation Plant	Personnel	Custodian	1.00	47,583	1.00	53,113	1.00	46,447	(6,666)		
		Stipend - Non Specfic					-	20,450	20,450	0.00%	
	Non-Person	r Equipment Maintenance	-	1,000	-	1,470	-	1,470	(0)	0.00%	
		Equipment Purchase/Rental	-	1,000	-	1,470	-	1,470	(0)	0.00%	
		Telephone	-	7,000	-	2,000	-	2,000	-	0.00%	
Operation Pla	ant Total		1.00	56,583	1.00	58,054	1.00	71,838	13,784	23.74%	
School Admin	Personnel	Longevity					-	4,550	4,550	0.00%	
		Principals	2.00	226,246	2.00	235,406	2.00	243,492	8,086	3.43%	
		Secretary	1.00	48,614	1.00	50,012	1.00	49,426	(585)		
	Non-Person	r Memberships	-	2,100	-	2,058	-	2,058	0	0.00%	
		Postage	-	1,500	-	1,500	-	1,500	-	0.00%	
		Publications	-	850	-	980	-	980	0	0.00%	
		Supplies/Materials	-	2,000	-	3,921	-	3,921	(0)	0.00%	
School Admii	n Total		3.00	281,310	3.00	293,877	3.00	305,928	12,050	4.10%	
Substitutes	Personnel	Substitutes	-	58,218	-	58,218	-	58,219	1	0.00%	
Substitutes T	otal		-	58,218	-	58,218	-	58,219	1	0.00%	
(blank)	Personnel	Aides								0.00%	
(blank) (blank) Total		Alues					-	-	-	0.00%	
(Dialik) TOtal							-	-	-	0.00%	
			50.82	3,792,499	51.02	3,957,974	50.42	4,077,169	119,195	3.01%	
			50.82	3,792,499	51.02	3,957,974	50.42	4,077,169	119,195	3.01%	

Summary by Program

Nock Middle School School

Grade/Program	FY24	FY25	\$ Chg 25/24	% Chg 25/24	Comment
Grade 6	722,000	721,147	(853)	-0.12%	
Grade 7	673,808	683,427	9,619	1.43%	
Grade 8	693,350	701,741	8,391	1.21%	
World Language	421,890	456,954	35,064	8.31%	
Technology	67,719	72,798	5,079	7.50%	
Music	125,184	129,237	4,053	3.24%	
Art	106,366	113,844	7,478	7.03%	
Physical Education	163,851	171,093	7,242	4.42%	
Special Education	1,865,778	1,788,602	(77,175)	-4.14%	
Instr. Materials	55,739	31,352	(24,387)	-43.75%	
Tech Education	100,201	102,646	2,445	2.44%	
Library	40,525	40,344	(181)	-0.45%	
Student Activities	17,200	17,200	-	0.00%	
MS Sports	21,000	24,000	3,000	14.29%	
Reading	127,877	136,105	8,228	6.43%	
Special Ed Guidance	206,459	219,808	13,349	6.47%	
Operation Plant	473,523	563,747	90,223	19.05%	
Maintenance Plant	63,508	70,580	7,072	11.14%	
School Admin	339,283	351,386	12,103	3.57%	
Substitutes	109,098	124,098	15,000	13.75%	
	6,394,360	6,520,111	125,751	1.97%	

Nock Middle School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Grade 6	Personnel	Professional Salaries	8.00	677,549	8.00	720,040	8.00	715,187	(4,853)	-0.67%	
	Non-Perso	nn General Supplies	-	1,000	-	980	-	980	0	0.00%	
		Supplies/Materials	-	1,000	_	980	_	4,980	4,000	408.07%	
Grade 6 Tot	al		8.00	679,549	8.00	722,000	8.00	721,147	(853)	-0.12%	
				,		,		,	()		
Grade 7	Personnel	Professional Salaries	8.00	684,188	8.00	671,828	8.00	681,447	9,619	1.43%	
	Non-Perso	nn Supplies/Materials	-	1,000	-	980	-	980	0	0.00%	
		Textbooks	-	1,000	-	1,000	-	1,000	-	0.00%	
Grade 7 Tot	al		8.00	686,188	8.00	673,808	8.00	683,427	9,619	1.43%	
Grade 8	Personnel	Professional Salaries	8.00	683,218	8.00	686,959	8.00	695,350	8,391	1.22%	
	Non-Perso	nn Supplies/Materials	-	5,500	-	5,391	-	5,391	(0)	0.00%	
		Textbooks	-	1,000	-	1,000	-	1,000	-	0.00%	
Grade 8 Tot	al		8.00	689,718	8.00	693,350	8.00	701,741	8,391	1.21%	
				,		,		,			
World Language	e Personnel	Professional Salaries	6.00	392,566	6.00	421,204	6.00	456,268	35,064	8.32%	
	Non-Perso	nn Supplies/Materials	-	700	-	686	-	686	0	0.00%	
World Lang	uage Total		6.00	393,266	6.00	421,890	6.00	456,954	35,064	8.31%	
Technology	Personnel	Professional Salaries	0.60	55,608	0.60	56,719	0.60	61,798	5,079	8.95%	
		nn Computer Purchase	-	6,000	-		_	-		0.00%	
		Equipment Purchase/Rental	-	1,000	-	-	_	-	-	0.00%	
		Software	-	8,538	-	11,000	-	11,000	-	0.00%	
		Supplies/Materials	-	600	-	-	-	, -	-	0.00%	
Technology	Total		0.60	71,746	0.60	67,719	0.60	72,798	5,079	7.50%	
Music	Personnel	Professional Salaries	1.50	115,038	1.50	119,744	1.50	123,797	4,053	3.38% FTE +.2	
WIGSIC		nn Equipment Maintenance	-	1,550	-	1,519	-	1,519	(0)	0.00%	
		Equipment Purchase/Rental	_	2,500	_	2,451	_	2,451	(0)	0.00%	
		Memberships	-	500	_	490	_	490	(0)	0.00%	
		Supplies/Materials	-	1,000	_	980	_	980	(0)	0.00%	
Music Total		Supplies/Materials	1.50	120,588	1.50	125,184	1.50	129,237	4,053	3.24%	
			1.50	120,500	1.50	123,101	1.50	123,237	1,000	5.2 170	
Art	Personnel	Professional Salaries	1.20	97,535	1.20	100,975	1.20	108,453	7,478	7.41%	
	Non-Perso	nn Supplies/Materials	-	5,500	-	5,391	-	5,391	(0)	0.00%	
Art Total			1.20	103,035	1.20	106,366	1.20	113,844	7,478	7.03%	
Physical Educat	io Personnel	Professional Salaries	2.40	179,545	2.30	162,871	2.30	170,113	7,242	4.45%	
,		nn Equipment Purchase/Rental	-	500	-	490	-	490	(0)	0.00%	
		Supplies/Materials	-	500	-	490	_	490	(0)	0.00%	
Physical Edu	ucation Total		2.40	180,545	2.30	163,851	2.30	171,093	7,242	4.42%	

Nock Middle School

			FY23		FY24					% Chg	
Grade/Program P	er/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Special Educatior	Personnel	Aides	8.65	264,436	8.65	241,847	7.65	235,652	(6,195)	-2.56%	Changing enrollment
		Professional Salaries	16.00	1,238,973	20.20	1,600,296	18.10	1,526,349	(73,947)	-4.62%	FY24 change in staffing CODAs
		Secretary	0.42	20,072	0.42	20,792	0.42	20,759	(33)	-0.16%	
	Non-Person	n Supplies/Materials	-	2,900	-	2,843	-	5 <i>,</i> 843	3,000	105.53%	
Special Educati	ion Total		25.07	1,526,381	29.27	1,865,778	26.17	1,788,602	(77,175)	-4.14%	
Health/Med Serv	Non-Person	n Equipment Maintenance	-	-	-	-	-	-	-	0.00%	
		Supplies/Materials	-	-	-	-	-	-	-	0.00%	
Health/Med Se	erv. Total		-	-	-	-	-	-	-	0.00%	
Instr. Materials	Non-Person	n AV Materials	-	1,000	-	980	-	980	0	0.00%	
		Contracted Services	-	4,000	-	49,000	-	24,000	(25,000)	-51.02%	
		Equipment Maintenance	-	-	-	-	-	-	-	0.00%	
		Equipment Purchase/Rental	-	44,000	-	(613)) -	-	613	-100.00%	
		General Supplies	-	6,500	-	6,371	-	6,371	(0)	0.00%	
Instr. Materials	s Total		-	55 <i>,</i> 500	-	55,739	-	31,352	(24,387)	-43.75%	
Tech Education	Personnel	Professional Salaries	1.00	90,680	1.00	96,770	1.00	99,215	2,445	2.53%	
	Non-Person	n General Supplies	-	500	-	490	-	490	(0)	0.00%	
		Software	-	500	-	490	-	490	(0)	0.00%	
		Supplies/Materials	-	2,500	-	2,451	-	2,451	(0)	0.00%	
Tech Educatior	n Total		1.00	94,180	1.00	100,201	1.00	102,646	2,445	2.44%	
Library	Personnel	Professional Salaries	0.50	30,519	0.50	33,536	0.50	35,355	1,820	5.43%	
	Non-Person	n Software	-	4,640	-	4,548	-	4,548	0	0.00%	
		Supplies/Materials	-	450	-	441	-	441	(0)	0.00%	
		Textbooks	-	2,000	-	2,000	-	-	(2,000)	-100.00%	
Library Total			0.50	37,609	0.50	40,525	0.50	40,344	(181)	-0.45%	
Student Activities	Personnel	Professional Salaries	-	13,000	-	13,000		13,000	-	0.00%	
	Non-Person	n Awards	-	4,200	-	4,200		4,200	-	0.00%	
Student Activit	ies Total		-	17,200	-	17,200	-	17,200	-	0.00%	
MS Sports		n Middle School Athletics				21,000		24,000	3,000	14.29%	
MS Sports Tota	al					21,000	-	24,000	3,000	14.29%	
	_ .										
Reading	Personnel	Professional Salaries	1.60	123,481	1.60	127,877		136,105	8,228	6.43%	
Reading Total			1.60	123,481	1.60	127,877	1.60	136,105	8,228	6.43%	
	Damaster	Due fereien el Celerier	2.00	227 002	2.00	200 450	2.00	240.000	42.240		
Special Ed Guidar	Personnel	Professional Salaries	3.00	227,983	3.00	206,459	3.00	219,808	13,349	6.47%	

Nock Middle School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Special Ed Guidance Total		3.00	227,983	3.00	206,459	3.00	219,808	13,349	6.47%		
Operation Plant	Personnel	Custodian	4.00	209,707	4.00	221,943	4.00	217,471	(4,472)	-2.01%	
		Stipend - Non Specfic					-	65,025	65,025	0.00%	
	Non-Person	n Custodial Supplies	-	23,250	-	24,898	-	27,388	2,490	10.00% 3	33% increase in supply cost
		Electric	-	119,268	-	128,668	-	154,402	25,734	20.00%	
		Equipment Maintenance	-	3,750	-	3,725	-	3,725	0	0.00%	
		Equipment Purchase/Rental	-	8,700	-	15,292	-	13,600	(1,692)	-11.06%	
		Gas	-	51,190	-	61,915	-	65,011	3,096	5.00%	
		Telephone	-	14,000	-	15,000	-	15,000	-	0.00%	
		Uniforms	-	2,500	-	2,083	-	2,125	42	2.02%	
Operation Pla	nt Total		4.00	432,365	4.00	473,523	4.00	563,747	90,223	19.05%	
Maintenance Pla	Non-Person	n Building/Contracted Services	-	27,508	-	30,408	-	34,170	3,762	12.37%	
		Contracted Services	-	24,000	-	33,100	-	36,410	3,310	10.00%	
Maintenance	Plant Total		-	51,508	-	63,508	-	70,580	7,072	11.14%	
School Admin	Personnel	Longevity					-	2,250	2,250	0.00%	
		Principals	2.00	214,755	2.00	227,269	2.00	236,488	9,219	4.06%	
		Secretary	2.00	95,839	2.00	101,178	2.00	101,812	635	0.63%	
	Non-Person	n Equipment Maintenance	-	1,000	-	980	-	980	0	0.00% I	Reclass form Salary Lines
		Memberships	-	1,880	-	1,843	-	1,843	0	0.00%	
		Postage	-	3,700	-	3,700	-	3,700	-	0.00%	
		Printing	-	1,000	-	980	-	980	0	0.00%	
		Publications	-	900	-	882	-	882	0	0.00%	
		Supplies/Materials	-	2,500	-	2,451	-	2,451	(0)	0.00%	
School Admin	School Admin Total		4.00	321,574	4.00	339,283	4.00	351,386	12,103	3.57%	
Substitutes	Personnel	Substitutes	-	109,098	-	109,098	-	124,098	15,000	13.75%	
Substitutes To	otal		-	109,098	-	109,098	-	124,098	15,000	13.75%	
			74.87	5,921,514	78.97	6,394,360	75.87	6,520,111	125,751	1.97%	
			74.87	5,921,514	78.97	6,394,360	75.87	6,520,111	125,751	1.97%	

Summary by Program

Newburyport High School School

Grade/Program	FY24	FY25	\$ Chg 25/24	% Chg 25/24	Comment
English	666,796	698,421	31,624	4.74%	
World Language	593,481	588,899	(4,582)	-0.77%	
Math	801,396	828,566	27,170	3.39%	
Science	854,070	898,666	44,596	5.22%	
Social Studies	698,619	736,062	37,443	5.36%	
Technology	67,071	97,545	30,474	45.44%	
Music	94,596	96,869	2,273	2.40%	
Art	303,888	305,578	1,689	0.56%	
Business Education	45,470	47,858	2,387	5.25%	
Special Education	1,954,931	1,779,606	(175,324)	-8.97%	
Alternative Programs	38,490	88,000	49,510	128.63%	add Peterson School
Instr. Materials	49,992	-	(49,992)	-100.00%	
Guidance	634,956	638,790	3,834	0.60%	
Tech Education	169,249	173,383	4,134	2.44%	
Library	163,268	150,806	(12,462)	-7.63%	
Student Activities	31,500	31,500	-	0.00%	
Athletics	849,609	899,668	50,060	5.89%	
Drama	188,158	194,952	6,794	3.61%	
Wellness	465,167	478,576	13,409	2.88%	
Reading	174,013	169,494	(4,519)	-2.60%	
Special Ed Guidance	343,727	358,713	14,986	4.36%	
Operation Plant	791,072	847,579	56,507	7.14%	
Maintenance Plant	73,216	112,051	38,835	53.04%	
School Admin	456,504	516,584	60,080	13.16%	
Substitutes	88,062	170,562	82,500	93.68%	
Virtual High School	12,500	12,500	-	0.00%	
	10,609,801	10,921,229	311,427	2.94%	

Newburyport High School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
English	Personnel	Professional Salaries	8.10	668,685	8.10	662,620	8.10	694,245	31,625	4.8%	
0	Non-Persor	n Publications	-	1,200	-	1,176	-	1,176	(0)	0.0%	
		Textbooks	-	3,000	-	3,000	-	3,000	-	0.0%	
English Tota	I		8.10	672,885	8.10	666,796	8.10	698,421	31,624	4.7%	
C											
World Language	e Personnel	Professional Salaries	6.00	575,431	6.00	580,080	6.00	575,498	(4,582)	-0.8%	
	Non-Persor	n Supplies/Materials	-	5,000	-	4,901	-	1,088	(3,813)	-77.8%	
		Textbooks	-	5,000	-	8,500	-	12,313	3,813	44.9%	
World Lang	uage Total		6.00	585,431	6.00	593 <i>,</i> 481	6.00	588,899	(4,582)	-0.8%	
Math	Personnel	Professional Salaries	9.00	788,520	9.00	779,534	9.00	806,704	27,170	3.5%	
	Non-Persor	n Supplies/Materials	-	7,000	-	6,862	-	6,862	0	0.0%	
		Textbooks	-	15,000	-	15,000	-	15,000	-	0.0%	
Math Total			9.00	810,520	9.00	801,396	9.00	828,566	27,170	3.4%	
Science	Personnel	Professional Salaries	9.00	788,479	9.00	816,624	9.00	861,220	44,596	5.5%	
	Non-Persor	n Equipment Maintenance	-	3,000	-	2,941	-	2,941	(0)	0.0%	
		Supplies/Materials	-	18,000	-	23,525	-	23,525	0	0.0%	
		Textbooks	-	5,000	-	10,000	-	10,000	-	0.0%	
		Waste Disposal	-	1,000	-	980	-	980	0	0.0%	
Science Tota	al		9.00	815,479	9.00	854 <i>,</i> 070	9.00	898,666	44,596	5.2%	
Social Studies	Personnel	Professional Salaries	8.00	697,201	8.00	686,509	8.00	723,952	37,443	5.5%	
	Non-Persor	n Contracted Services	-	8,150	-	8,150	-	8,150	-	0.0%	
		Supplies/Materials	-	2,000	-	1,960	-	3,960	2,000	102.0%	
Social Studio	as Total	Textbooks	-	2,000	-	2,000	-	-	(2,000)	-100.0% 5.4%	
Social Studie			8.00	709,351	8.00	698,619	8.00	736,062	37,443	5.4%	
Technology	Personnel	Professional Salaries	_		1.00	67,071	1.00	97,545	30,474	45.4%	
reennology		n Computer Purchase	-	2,000	-		-			0.0%	
		Equipment Maintenance	-	24,000	-	-	_	-	-	0.0%	
		Supplies/Materials	-	15,250	-	-	_	-	-	0.0%	
Technology	Total		-	41,250	1.00	67,071	1.00	97,545	30,474	45.4%	
. comology				. 1,200	2.00	57,071	2.00	27,373	30,174		
Music	Personnel	Professional Salaries	0.80	69,170	1.00	88,191	1.00	90,464	2,273	2.6%	
	Non-Persor	n Equipment Maintenance	-	900	-	882	-	882	0	0.0%	
		Equipment Purchase/Rental	-	2,000	-	1,960	-	1,960	0	0.0%	
		Field Trips	-	1,700	-	1,700	-	1,700	-	0.0%	
		Memberships	-	250	-	245	-	245	0	0.0%	
		Software	-	650	-	637	-	637	0	0.0%	

Newburyport High School

Grade/Program Pe			FY23		FY24					% Chg
	er/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24 Comment
	Non-Personi	1 Supplies/Materials	-	1,000	-	980	-	980	0	0.0%
Music Total			0.80	75,670	1.00	94,596	1.00	96,869	2,273	2.4%
						·		,		
Art	Personnel	Professional Salaries	3.00	273,571	3.00	284,029	3.00	291,227	7,198	2.5%
1	Non-Person	n Equipment Purchase/Rental	-	1,000	-	980	-	980	0	0.0%
		Software	-	7,660	-	7,509	-	2,000	(5,509)	-73.4%
		Supplies/Materials	-	11,600	-	11,371	-	11,371	0	0.0%
Art Total			3.00	293,831	3.00	303,888	3.00	305,578	1,689	0.6%
Business Educatio	Personnel	Professional Salaries	0.60	41,717	0.60	43,980	0.60	46,367	2,387	5.4%
I	Non-Person	1 Supplies/Materials	-	500	-	490	-	1,490	1,000	204.0%
		Textbooks	-	1,000	-	1,000	-	-	(1,000)	-100.0%
Business Educati	ion Total		0.60	43,217	0.60	45,470	0.60	47,858	2,387	5.3%
Special Educatior	Personnel	Aides	13.00	377,707	10.00	332,967	7.00	240,913	(92,054)	-27.6% Changing enrollment
		Professional Salaries	15.10	1,305,297	18.50	1,577,928	17.85	1,493,484	(84,444)	-5.4% Changing enrollment
		Secretary	0.60	23,860	0.84	39,135	0.84	40,309	1,174	3.0%
		1 Supplies/Materials	-	5,000	-	4,901	-	4,901	(0)	0.0%
Special Educatio	on Total		28.70	1,711,864	29.34	1,954,931	25.69	1,779,606	(175,324)	-9.0%
								F0 000	50.000	0.0% Deterror Cabaal
Alternative Progr I	Non-Personi	1 Contracted Services					-	50,000	50,000	0.0% Peterson School 0.0%
		General Supplies Supplies/Materials	_	500	_	28 400	_	- 38,000	(490)	-1.3%
Alternative Prog	Trame Total	Supplies/Materials	-	500	-	38,490 38,490	_	88,000	(490) 49,510	-1.5% 128.6%
Alternative Flog	granis rotai		-	500	-	56,490	_	88,000	49,510	128.0%
Instr. Materials	Non-Person	1 Equipment Maintenance	-	50,000	_	49,011	_	-	(49,011)	-100.0% Reclassed to Administration
		Supplies/Materials	-	1,000	-	980	_	-	(980)	-100.0% Reclassed to Administration
Instr. Materials	Total		-	51,000	-	49,992	-	-	(49,992)	-100.0%
Guidance I	Personnel	Professional Salaries	6.00	512,286	6.00	543,292	6.00	555,099	11,807	2.2%
		Secretary	1.00	57,376	1.00	58,991	1.00	58,817	(174)	-0.3%
1	Non-Person	1 Software	-	13,000	-	12,743	-	4,943	(7,800)	-61.2%
		Supplies/Materials	-	3,500	-	3,431	-	3,431	0	0.0%
		Tests	-	16,500	-	16,500	-	16,500	-	0.0%
Guidance Total			7.00	602,662	7.00	634 <i>,</i> 956	7.00	638,790	3,834	0.6%
Tech Education	Personnel	Professional Salaries	2.00	149,039	2.00	156,427	2.00	160,561	4,134	2.6%
		1 Computer Purchase	-	4,000	-	4,000	-	4,000		0.0%
		Supplies/Materials	-	9,000	-	8,822	-	8,822	(0)	0.0%
Tech Education	Total	•••	2.00	162,039	2.00	169,249	2.00	173,383	4,134	2.4%

Newburyport High School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Library	Personnel	Aides	1.00	31,960	1.00	34,136	1.00	29,967	(4,169)	-12.2%	
		Professional Salaries	1.00	102,509	1.00	104,478	1.00	105,497	1,019	1.0%	
	Non-Person	n Equipment Purchase/Rental	-	2,500	-	2,451	-	2,451	(0)	0.0%	
		General Supplies	-	2,500	-	2,451	-	2,451	(0)	0.0%	
		Publications	-	3,000	-	2,941	-	2,941	(0)	0.0%	
		Software	-	9,500	-	9,312	-	-	(9,312)	-100.0%	
		Textbooks	-	7,500	-	7,500	-	7,500	-	0.0%	
Library Total			2.00	159,469	2.00	163,268	2.00	150,806	(12,462)	-7.6%	
Student Activities	Personnel	Professional Salaries	-	7,000	-	7,000	-	7,000	-	0.0%	
	Non-Person		-	6,000	-	6,000	-	6,000	-	0.0%	
		Graduation/Celebrations	-	18,500	-	18,500		18,500	-	0.0%	
Student Activ	ities Total		-	31,500	-	31,500	-	31,500	-	0.0%	
Athletics	Personnel	Central Office Administration	1.00	36,693	-	-	-	-	-	0.0%	
		Game Expenses	-	-	-	-	-	-	-	0.0%	
		Other Salary	-	-	-	-	-	-	-	0.0%	
		Professional Salaries	1.00	117,446	2.00	158,971	2.00	180,538	21,567	13.6%	
		Secretary	-	-	1.00	58,101	1.00	55,441	(2,660)	-4.6%	
		Stipends-Coaching	-	112,384	-	112,384	-	112,384	-	0.0%	
	Non-Person	n Cleaning/Reconditioning	-	10,000	-	10,000	-	12,000	2,000	20.0%	
		Contracted Services	-	113,346	-	124,058	-	192,021	67,962	54.8%	
		Field Use	-	15,487	-	15,487	-	-	(15,487)	-100.0%	
		Fundraiser	-	23,875	-	23,875	-	-	(23,875)	-100.0%	
		Game Expenses	-	45,000	-	45,000	-	45,000	-	0.0%	
		Meet Fees	-	17,000	-	17,000	-	17,000	-	0.0%	
		Sports Equipment	-	25,000	-	25,000	-	25,000	-	0.0%	
		Sports Facilities Rentals	-	56,000	-	56 <i>,</i> 000	-	76,459	20,459	36.5%	
		Stipends-Coaching	-	38,500	-	38,500	-	40,945	2,445	6.4%	
		Supplies/Materials	-	6,000	-	5,881	-	5,881	0	0.0%	
		Transportation	-	117,000	-	117,000	-	117,000	-	0.0%	
		Turf Replacement	-	32,549	-	32,549	-	-	(32,549)	-100.0%	
		Uniforms	-	10,000	-	9,802	-	20,000	10,198	104.0%	
Athletics Tota	al		2.00	776,280	3.00	849,609	3.00	899,668	50,060	5.9%	
Drama	Personnel	Professional Salaries	2.00	175,152	2.00	182,835	2.00	189,629	6,794	3.7%	
Drama		n Contracted Services	2.00	1,500	2.00	1,500	-	1,500	0,794	0.0%	
	11011-FEISOI	Memberships	_	400	-	392	_	392	(0)	0.0%	
		•	_						(0)	0.0%	
		Supplies/Materials	-	3,500	-	3,431	-	3,431	0	0.0%	

Newburyport High School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Drama Total	- • -	••••	2.00	180,552	2.00	188,158	2.00	194,952	6,794	3.6%	
						,		- ,	-, -		
Wellness	Personnel	Professional Salaries	5.00	434,430	5.00	445,072	5.00	458,481	13,409	3.0%	
	Non-Person	n Equipment Maintenance	-	3,000	-	2,941	-	2,941	(0)	0.0%	
		Supplies/Materials	-	17,500	-	17,154	-	17,154	(0)	0.0%	
Wellness Tota	al		5.00	454,930	5.00	465,167	5.00	478,576	13,409	2.9%	
Reading	Personnel	Professional Salaries	2.00	152,005	2.00	174,013	2.00	169,494	(4,519)	-2.6%	
Reading Total	l		2.00	152,005	2.00	174,013	2.00	169,494	(4,519)	-2.6%	
_											
Special Ed Guidar	Personnel	Professional Salaries	4.00	333,715	4.00	343,727	4.00	358,713	14,986	4.4%	
Special Ed Gu	idance Total		4.00	333,715	4.00	343,727	4.00	358,713	14,986	4.4%	
Operation Plant	Personnel	Custodian	7.00	372,480	7.00	388,334	7.00	379,028	(9,305)	-2.4%	
		Stipend - Non Specfic					-	12,525	12,525	0.0%	
	Non-Person	n Custodial Supplies	-	25,000	-	27,446	-	30,191	2,745	10.0%	
		Electric	-	203,176	-	213,676	-	256,411	42,735	20.0%	
		Equipment Maintenance	-	3,920	-	4,333	-	4,750	417	9.6%	
		Equipment Purchase/Rental	-	12,800	-	8,606	-	9,450	844	9.8%	
		Gas	-	115,361	-	129,761	-	136,249	6,488	5.0%	
		Telephone	-	15,000	-	16,000	-	16,000	-	0.0%	
		Uniforms	-	2,900	-	2,916	-	2,975	59	2.0%	
Operation Pla	int Total		7.00	750,637	7.00	791,072	7.00	847,579	56,507	7.1%	
Maintenance Pla	Non-Person	n Building/Contracted Services	-	34,416	-	36,416	-	40,355	3,939	10.8%	
		Contracted Services					-	71,696	71,696	0.0%	
		Grounds/Other	-	32,500	-	36,800	-	-	(36,800)	-100.0%	
Maintenance	Plant Total		-	66,916	-	73,216	-	112,051	38,835	53.0%	
School Admin	Personnel	Longevity					-	3,900	3,900	0.0%	
		Principals	2.00	262,135	2.00	270,375	2.00	279,187	8,812	3.3%	
		Secretary	3.00	169,409	2.00	118,120	2.00	113,346	(4,774)		Reclass from salary lines
	Non-Person	n Accreditation	-	14,900	-	12,850	-	15,000	2,150	16.7%	
		Equipment Maintenance	-	1,000	-	980	-	49,992	,		Reclass from Instruct Materials
		Graduation/Celebrations	-	-	-	-	-	-	-	0.0%	
		Memberships	-	3,700	-	3,627	-	6,902	3,275	90.3%	
		Postage	-	5,400	-	5,400	-	5,400	-	0.0%	
		Printing	-	4,050	-	3,970	-	3,970	(0)	0.0%	
		Publications	-	4,100	-	4,019	-	4,019	0	0.0%	
		Supplies/Materials	-	37,913	-	37,163	-	34,869	(2,295)	-6.2%	

Newburyport High School

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
School Admi	in Total		5.00	502,607	4.00	456,504	4.00	516,584	60,080	13.2%	
Substitutes	Personnel	Substitutes	-	88,062	-	88,062	-	170,562	82,500	93.7%	
Substitutes 1	Total		-	88,062	-	88,062	-	170,562	82,500	93.7%	
Virtual High Scho	• Personnel	Professional Salaries	-	12,500	-	12,500	-	12,500	-	0.0%	
Virtual High	School Total		-	12,500	-	12,500	-	12,500	-	0.0%	
			111.20	10,084,870	113.04	10,609,801	109.39	10,921,229	311,427	2.9%	
			111.20	10,084,870	113.04	10,609,801	109.39	10,921,229	311,427	2.9%	

Summary by Program District Wide

Grade/Program	FY24	FY25	\$ Chg 25/24	% Chg 25/24 C	Comment
Technology	939,140	932,171	(6,969)	-0.74%	
Special Education	6,027,593	6,440,619	413,026	6.85%	
Curriculum	700,359	637,734	(62,625)	-8.94%	
Student Activities	-	27,997	27,997	0.00%	
School Lunch/Recess	66,500	32,400	(34,100)	-51.28%	
Safety	66,670	28,470	(38,200)	-57.30%	
Health	613,845	649,839	35,994	5.86%	
Transportation	1,100,000	920,000	(180,000)	-16.36%	
In-Service	36,439	126,000	89,561	245.78%	
English as Second Languag	606,030	677,536	71,506	11.80%	
Psychologist	291,129	298,480	7,351	2.52%	
Operation Plant	-	133,895	133,895	0.00%	
Maintenance Plant	393,017	347,672	(45,345)	-11.54%	
HVAC Program	136,701	135,591	(1,110)	-0.81%	
Grounds Maintenance	101,505	128,015	26,510	26.12%	
Non-Salary Employee Bene	970,930	970,930	-	0.00%	
Substitutes		-	-	0.00%	
School Committee	46,079	45,979	(100)	-0.22%	
Central Office	1,066,509	932,728	(133,781)	-12.54%	
Sch Build Rental	32,615	32,615	-	0.00%	
Professional Development	140,000	140,000	-	0.00%	
504	1,500	1,500	-	0.00%	
	13,336,562	13,640,171	303,608	2.28%	

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Technology	Personnel	Professional Salaries	1.00	101,395	-	-	-	-	-	0.0%	
		Secretary	1.00	47,232	1.00	57,680	1.00	47,987	(9,694)	-16.8%	
		Technician	3.00	193,640	4.00	270,457	4.00	298 <i>,</i> 885	28,428	10.5%	
	Non-Persor	r Computer Purchase	-	-	-	183,625	-	137,108	(46,517)	-25.3%	
		Conference/Workshop	-	2,000	-	2,000	-	-	(2,000)	-100.0%	
		Contracted Services	-	85,340	-	54,574	-	30,000	(24,574)	-45.0%	
		Equipment Maintenance	-	-	-	29,897	-	99,897	70,000	234.1%	
		Equipment Purchase/Rental	-	123,126	-	30,000	-	-	(30,000)	-100.0%	
		Software	-	176,750	-	301,105	-	308,492	7,387	2.5%	
		Supplies/Materials	-	16,500	-	9,802	-	9,802	(0)	0.0%	
		Technology	-	-	-	-	-	-	-	0.0%	
Technology	Total		5.00	745,983	5.00	939,140	5.00	932,171	(6,969)	-0.7%	
Special Educatio	Personnel	Professional Salaries	2.00	242,049	2.00	242,565	1.00	150,000	(92,565)	-38.2%	CO reorganization
		Secretary	1.00	66,366	1.00	68,531	1.00	67,321	(1,211)	-1.8%	C C
		Stipend - Non Specfic					-	20,000	20,000	0.0%	
	Non-Persor	n After School & Summer Program	-	64,000	-	64,000	-	114,000	50,000	78.1%	
		Contracted Services	-	425,000	-	425,000	-	556,895	131,895	31.0%	
		Equipment Maintenance	-	-	-	-	-	-	-	0.0%	
		Legal	-	80,000	-	80,000	-	80,000	-	0.0%	
		Memberships	-	800	-	784	-	784	(0)	0.0%	
		Postage	-	400	-	400	-	400	-	0.0%	
		Special Ed Transportation	-	663,986	-	663,986	-	1,068,398	404,412	60.9%	
		Special Ed Tuition	-	3,363,034	-	4,446,821	-	4,371,821	(75,000)	-1.7%	
		Supplies/Materials	-	25,000	-	24,506	-	-	(24,506)	-100.0%	
		Tests	-	10,000	-	10,000	-	10,000	-	0.0%	
		Travel	-	1,000	-	1,000	-	1,000	-	0.0%	
Special Educ	ation Total		3.00	4,941,635	3.00	6,027,593	2.00	6,440,619	413,026	6.9%	
Curriculum	Personnel	After School & Summer Program	-	83,333	-	-	-	-	-	0.0%	
		Central Office Administration	-	-	-	-	-	-	-	0.0%	
		Professional Salaries	3.00	342,495	3.00	351,913	3.00	369,484	17,571	5.0%	
		Secretary	1.00	62,366	1.00	52,258	1.00	53,826	1,568	3.0%	
		Stipend/TSA	-	141,000	-	141,000	-	133,408	(7,592)	-5.4%	
	Non-Persor	r After School & Summer Program	-	2,500	-	2,500	-	-	(2,500)	-100.0%	
		Contracted Services	-	40,000	-	40,000	-	366	(39,634)	-99.1%	
		General Supplies	-	2,250	-	2,206	-	-	(2,206)	-100.0%	
		Instructional Technology	-	26,667	-	26,667	-	-	(26,667)	-100.0%	
		Software	-	16,000	-	15,684	-	52,000	36,316	231.6%	
		Supplies/Materials	-	31,250	-	30,632	-	6,650	(23,982)	-78.3%	
		Tests	-	500	-	500	-	20,000		3900.0%	

		FY23		FY24					% Chg	
Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Non-Person	r Textbooks		33,333	-	35,000	-	-	(35,000)	-100.0%	
	Travel	-	2,000	-	2,000	-	2,000	-	0.0%	
otal		4.00	783,695	4.00	700,359	4.00	637,734	(62,625)	-8.9%	
	Professional Salaries	-	-	-						
vities lotal		-	-	-	-	0.50	27,997	27,997	0.0%	
Personnel	Contingency	-	58,000	-	(0)	-	-	0	-100.0%	
	Lunch / Recess Monitor	-	66,500	-		1.50	32,400	(34,100)	-51.3%	
/Recess Total		-	124,500	-	66,500	1.50	32,400	(34,100)	-51.3%	
	-									
Non-Person	r Uniforms									
		-	66,700	-	66,670	0.63	28,470	(38,200)	-57.3%	
Personnel	Contracted Services	-	10,000	-	10,000	-	-	(10,000)	-100.0%	
	Professional Salaries	7.50	595,023	7.00	599,826	7.00	626,839	27,013	4.5%	
	Supplies/Materials	-	4,100	-	4,019	-	-	(4,019)	-100.0%	
Non-Person	r Contracted Services	-	-	-	-	-	5,000	5,000	0.0%	
	Supplies/Materials	-	-	-	-	-	7,000	7,000	0.0%	
	Technology					-	11,000	11,000	0.0%	
		7.50	609,123	7.00	613,845	7.00	649,839	35,994	5.9%	
Personnel	Professional Salaries			_	-	_	_	_	0.0%	
				-	-	-	-	_	0.0%	
Non-Person	r Transportation	-	1,270,000	-	1,100,000	-	920,000	(180,000)	-16.4%	
	Transportation-Foster	-	-	-	-	-	-	-	0.0%	
	Transport-McV Into District	-	-	-	-	-	-	-	0.0%	
on Total		-	1,270,000	-	1,100,000	-	920,000	(180,000)	-16.4%	
Non-Person	r Conference/Workshop	_	6.000	-	6.000	_	-	(6.000)	-100.0%	
	, ,		0,000		0,000	_	10.000			
	In-Service Tuition					_				
	Memberships	-	-	-	-	-	-	_	0.0%	
	•					-	40,000	40,000		
	Supplies/Materials	-	6,000	-	5,881	-	6,000	119	2.0%	
	Teaching Fellows		, -		,	-	45,000	45,000	0.0%	
	Tuition	-	24,558	-	24,558	-	25,000	442	1.8%	
			36,558	-	36,439		126,000	89,561	245.8%	
, ,	Non-Person otal Personnel ities Total Personnel /Recess Total Personnel Non-Person Personnel Non-Person	Non-Personr Textbooks Travel otal Personnel Professional Salaries Personnel Contingency Lunch / Recess Monitor /Recess Total Crossing Guard Personnel Crossing Guard Non-Personr Uniforms Personnel Contracted Services Professional Salaries Supplies/Materials Non-Personr Contracted Services Supplies/Materials Non-Personr Contracted Services Supplies/Materials Non-Personr Professional Salaries Non-Personr Transportation Transportation-Foster Transport-McV Into District I Non-Personr Non-Personr Conference/Workshop Contracted Services In-Service Tuition Memberships Mentoring Supplies/Materials Teaching Fellows	Non-Personr Textbooks Travel4.00Personnel ities TotalProfessional Salaries-Personnel Contingency Lunch / Recess Monitor-Personnel Recess TotalContingency Lunch / Recess Monitor-Personnel Recess TotalCrossing Guard Personnel-Personnel Non-Personr Uniforms-Personnel PersonnelContracted Services Professional Salaries Supplies/Materials Technology-Personnel PersonnelContracted Services Professional Salaries Supplies/Materials Technology-Non-Personr PersonnelProfessional Salaries Professional Salaries Technology-Non-Personr IProfessional Salaries Supplies/Materials Technology-Non-Personr IContracted Services Supplies/Materials Technology-Non-Personr IContracted Services Supplies/Materials Transport-McV Into District-Non-Personr IContracted Services In-Service Tuition Memberships Mentoring Supplies/Materials Teaching Fellows-	Non-Personr Textbooks Travel33,333 2,000otal4.00783,695PersonnelProfessional Salaries rities Total-PersonnelContingency Lunch / Recess Monitor-PersonnelContingency Lunch / Recess Monitor-PersonnelCrossing Guard-Non-PersonrContracted Services Supplies/Materials-PersonnelContracted Services Supplies/Materials-Non-PersonrContracted Services Supplies/Materials-Non-PersonrContracted Services Supplies/Materials-Non-Personr-609,123PersonnelProfessional Salaries Supplies/Materials-Non-PersonrNon-PersonrTransportation Transportation-Foster Transport-McV Into District-I-1,270,000Non-Personr-6,000Contracted Services Supplies/Materials-I-1,270,000Non-Personr-6,000Contracted Services In -Service Tuition MembershipsIMentoring Supplies/MaterialsIIIIIIIII- </td <td>Non-Personr Textbooks Travel33,333 2,000-otal4.00783,6954.00PersonnelProfessional Salariesities Total-58,000-PersonnelContingency Lunch / Recess Monitor-58,000/Recess Total-124,500-PersonnelCrossing Guard-66,500Non-Personr-1,500-PersonnelContracted Services-10,000Professional Salaries7.50595,0237.00Supplies/MaterialsNon-PersonrContracted ServicesTechnology7.50609,1237.00PersonnelProfessional SalariesSupplies/MaterialsTransportation-1,270,000-Transportation-FosterTransport-McV Into DistrictNon-Personr Conference/Workshop-6,000-Contracted ServicesIn-Service TuitionMentoringSupplies/MaterialsIn-Service TuitionMentoringSupplies/MaterialsIn-Service TuitionMentoringSupplies/MaterialsIn-Service Tuitio</td> <td>Non-Personr Textbooks Travel 33,333 - 35,000 otal 4.00 783,695 4.00 700,359 Personnel Professional Salaries - - - - itties Total - - - - - - Personnel Contingency Lunch / Recess Monitor - 66,500 - 66,500 /Recess Total - 124,500 - 65,200 - 66,500 Personnel Crossing Guard - 55,200 - 1,470 Non-Personr Uniforms - 1,500 - 1,470 Professional Salaries 7.50 595,023 7.00 599,826 Supplies/Materials - - - - Non-Personr Contracted Services - - - - Supplies/Materials - - - - - - Non-Personr Transportation - 1,270,000 - 1,100,000 -</td> <td>Non-Personr Textbooks Travel 33,333 - 35,000 - otal 4.00 783,695 4.00 700,359 4.00 Personnel Professional Salaries - - - 0.50 Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - Personnel Crossing Guard - 65,200 - 65,200 0.63 Non-Personr Uniforms - 1,500 - 1,470 - Personnel Contracted Services - 10,000 - 10,000 - Non-Personr Contracted Services - 1 - - - Non-Personr Contracted Services - - - - - Non-Personr Contracted Services</td> <td>Non-Personr Textbooks Travel 33,333 - 35,000 - - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 637,734 Personnel Professional Salaries - - - - - 0.50 27,997 Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - - Versonnel Crossing Guard - 124,500 - 65,200 1.50 32,400 Non-Person Uniforms - 1,500 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - - - - - 0.00 - 1,470 - 1,470</td> <td>Non-Personr Textbooks Travel 33,333 35,000 (35,000) Travel 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 6,520 1.50 27,997 28,900 32,000 32,400 (34,100) 32,400 (34,100) 32,400 (3</td> <td>Non-Personr Textbooks Travel 33,333 35,000 </td>	Non-Personr Textbooks Travel33,333 2,000-otal4.00783,6954.00PersonnelProfessional Salariesities Total-58,000-PersonnelContingency Lunch / Recess Monitor-58,000/Recess Total-124,500-PersonnelCrossing Guard-66,500Non-Personr-1,500-PersonnelContracted Services-10,000Professional Salaries7.50595,0237.00Supplies/MaterialsNon-PersonrContracted ServicesTechnology7.50609,1237.00PersonnelProfessional SalariesSupplies/MaterialsTransportation-1,270,000-Transportation-FosterTransport-McV Into DistrictNon-Personr Conference/Workshop-6,000-Contracted ServicesIn-Service TuitionMentoringSupplies/MaterialsIn-Service TuitionMentoringSupplies/MaterialsIn-Service TuitionMentoringSupplies/MaterialsIn-Service Tuitio	Non-Personr Textbooks Travel 33,333 - 35,000 otal 4.00 783,695 4.00 700,359 Personnel Professional Salaries - - - - itties Total - - - - - - Personnel Contingency Lunch / Recess Monitor - 66,500 - 66,500 /Recess Total - 124,500 - 65,200 - 66,500 Personnel Crossing Guard - 55,200 - 1,470 Non-Personr Uniforms - 1,500 - 1,470 Professional Salaries 7.50 595,023 7.00 599,826 Supplies/Materials - - - - Non-Personr Contracted Services - - - - Supplies/Materials - - - - - - Non-Personr Transportation - 1,270,000 - 1,100,000 -	Non-Personr Textbooks Travel 33,333 - 35,000 - otal 4.00 783,695 4.00 700,359 4.00 Personnel Professional Salaries - - - 0.50 Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - Personnel Crossing Guard - 65,200 - 65,200 0.63 Non-Personr Uniforms - 1,500 - 1,470 - Personnel Contracted Services - 10,000 - 10,000 - Non-Personr Contracted Services - 1 - - - Non-Personr Contracted Services - - - - - Non-Personr Contracted Services	Non-Personr Textbooks Travel 33,333 - 35,000 - - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 - 2,000 637,734 Personnel Professional Salaries - - - - - 0.50 27,997 Personnel Contingency Lunch / Recess Monitor - 58,000 - (0) - - Versonnel Crossing Guard - 124,500 - 65,200 1.50 32,400 Non-Person Uniforms - 1,500 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - 1,470 - - - - - 0.00 - 1,470 - 1,470	Non-Personr Textbooks Travel 33,333 35,000 (35,000) Travel 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 2,000 6,520 1.50 27,997 28,900 32,000 32,400 (34,100) 32,400 (34,100) 32,400 (3	Non-Personr Textbooks Travel 33,333 35,000

			FY23		FY24					% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
English as Secon	Personnel	Aides	1.00	31,679	-	-	-	-	-	0.0%	
		Contracted Services					1.00	41,200	41,200	0.0%	
		Professional Salaries	5.50	446,193	6.50	559,809	6.50	585,336	25,527	4.6%	
	Non-Person	r Contracted Services	-	40,340	-	40,340	-	35,000	(5,340)	-13.2%	
		Supplies/Materials	-	6,000	-	5,881	-	6,000	119	2.0%	
		Translation					-	10,000	10,000	0.0%	
English as Sec	cond Language	Total	6.50	524,211	6.50	606,030	7.50	677,536	71,506	11.8%	
Psychologist	Personnel	Professional Salaries	3.00	285,424	3.00	291,129	3.00	298,480	7,351	2.5%	
Psychologist	Total		3.00	285,424	3.00	291,129	3.00	298,480	7,351	2.5%	
Operation Plant	Personnel	Longevity					-	16,875	16,875	0.0%	
		Stipend - Non Specfic					-	117,020	117,020	0.0%	
	Non-Person	r Telephone	-	-	-	-	-	-	-	0.0%	
Operation Pla	int Total		-	-	-	-	-	133,895	133,895	0.0%	
Maintenance Pla	Personnel	Custodian	-	-	-	-	-	-	-	0.0%	
		Custodian SW	3.00	296,394	3.00	307,654	3.00	255,593	(52,061)	-16.9%	
	Non-Person	r Building/Contracted Services	-	4,000	-	5,500	-	7,100	1,600	29.1%	
		Contingency	-	-	-	20,000	-	20,000	-	0.0%	
		Custodial Supplies	-	50,000	-	50,482	-	55,564	5,082	10.1%	
		Equipment Purchase/Rental	-	1,000	-	1,470	-	1,470	(0)	0.0%	
		Grounds/Other	-	-	-	-	-	-	-	0.0%	
		Training/Expeditionary Learn.	-	4,500	-	6,245	-	6,245	-	0.0%	
		Uniforms	-	1,600	-	1,666	-	1,700	34	2.0%	
Maintenance	Plant Total		3.00	357,494	3.00	393,017	3.00	347,672	(45,345)	-11.5%	
HVAC Program	Personnel	Custodian	1.00	66,505	1.00	70,385	1.00	63,329	(7,055)	-10.0%	
	Non-Person	r Contracted Services	-	28,000	-	32,000	-	35,200	3,200	10.0%	
		Custodial Supplies	-	26,000	-	27,446	-	30,191	2,745	10.0%	
		Equipment Purchase/Rental	-	1,000	-	1,470	-	1,470	(0)	0.0%	
		Training/Expeditionary Learn.	-	5,400	-	5,400	-	5,400	-	0.0%	
HVAC Program	n Total		1.00	126,905	1.00	136,701	1.00	135,591	(1,110)	-0.8%	
Grounds Mainter	Personnel	Custodian	1.00	53,975	1.00	56,267	1.00	57,956	1,688	3.0%	
	Non-Person	r Building/Contracted Services	-	11,495	-	-	-	21,491	21,491	0.0%	
		Custodial Supplies	-	27,700	-	33,426	-	36,769	3,343	10.0%	
		Equipment Maintenance	-	3,500	-	4,166	-	4,800	634	15.2%	
		Equipment Purchase/Rental	-	12,700	-	7,646	-	7,000	(646)	-8.4%	
		Game Expenses	-	-	-	-	-	-	-	0.0%	
Grounds Maii	ntenance Tota	l	1.00	109,370	1.00	101,505	1.00	128,015	26,510	26.1%	

FY23 FY24 FY24 FY25 FY25 $\xi chg 25/24$ $25/24$ Non-Salary Empl Personnel MTRS - Grants - $27,000$ - - - 0.0% Sick Leave - 92,000 - 92,000 - 92,000 - 0.0% Non-Salary Empl Stipend/TSA - 65,000 - 65,000 - 0.0% Non-Personr Administration Disability - 8,950 - 8,950 - 8,950 - 0.0% Leave FICA - 351,400 - 8,000 - 8,000 - 0.0% Leave FICA - 30,000 - 8,000 - 8,000 - 0.0% Leave FICA - 30,000 - 8,000 - 8,000 - 0.0% Leave FICA - 30,000 - 30,000 - 420,000 - 0.0% Leave	Comment
Non-Salary Empl Personnel MTRS - Grants Sick Leave - 27,000 - - - - 0.0% Sick Leave - 92,000 - 92,000 - 92,000 - 92,000 - 0.0% Stipend/TSA - 65,000 - 65,000 - 65,000 - 0.0% Non-Personr Administration Disability - 8,950 - 8,950 - 8,950 - 0.0% EAP - 8,000 - 8,000 - 8,000 - 0.0% FICA - 351,400 - 420,000 - 420,000 - 0.0% Unemployment - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 0.0%	
Sick Leave - 92,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000 - 90,000	
Stipend/TSA - 65,000 - 65,000 - 65,000 - 65,000 - 0.0% Non-Personr Administration Disability - 8,950 - 8,950 - 8,950 - 8,950 - 0.0% EAP - 8,000 - 8,000 - 8,000 - 8,000 - 8,000 - 8,000 - 0.0% FICA - 351,400 - 420,000 - 420,000 - 0.0% Unemployment - 30,000 - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 346,980 - 0.0%	
Non-Personr Administration Disability - 8,950 - 8,950 - 8,950 - 0.0% EAP - 8,000 - 8,000 - 8,000 - 8,000 - 0.0% FICA - 351,400 - 420,000 - 420,000 - 0.0% Unemployment - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 0.0%	
EAP - 8,000 - 8,000 - 8,000 - 0.0% FICA - 351,400 - 420,000 - 420,000 - 0.0% Unemployment - 30,000 - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 346,980 - 0.0%	
FICA - 351,400 - 420,000 - 420,000 - 0.0% Unemployment - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 346,980 - 0.0%	
Unemployment - 30,000 - 30,000 - 30,000 - 0.0% WC Insurance - 346,980 - 346,980 - 346,980 - 0.0%	
WC Insurance - 346,980 - 346,980 - 346,980 - 0.0%	
Non-Salary Employee Benefits Total - 970 930 - 970 930 - 970 930 - 0.0%	
Substitutes Personnel Substitutes 0.0%	
Substitutes Total 0.0%	
School Committe Personnel School Committee - 18,600 - 18,600 - 18,500 (100) -0.5%	
Non-Personr Conference/Workshop - 1,500 - 1,500 - 0.0%	
Contracted Services - 8,000 - 8,000 - 8,000 - 0.0%	
Legal - 12,000 - 12,000 - 12,000 - 0.0%	
Memberships - 6,100 - 5,979 - 5,979 (0) 0.0%	
School Committee Total - 46,200 - 46,079 - 45,979 (100) -0.2%	
Central Office Personnel Central Office Administration 3.00 483,977 3.00 500,208 2.00 359,877 (140,331) -28.1%	
Longevity - 4,050 4,050 0.0%	
Professional Salaries 1.00 82,400 1.00 92,700 1.00 118,450 25,750 27.8%	
Secretary 5.71 352,996 5.71 368,156 5.71 344,907 (23,250) -6.3%	
Non-Personr Advertising - 5,200 - 5,097 - 5,097 0 0.0%	
Conference/Workshop - 5,700 - 5,700 - 5,700 - 0.0%	
Consultants - 5,000 - 5,000 - 5,000 - 0.0%	
Contracted Services - 26,000 - 26,000 - 26,000 - 0.0%	
Equipment Maintenance - 28,000 - 27,446 - 27,446 0 0.0%	
Equipment Purchase/Rental - 2,000 - 1,960 - 1,960 0 0.0%	
Meeting Expense - 1,000 - 980 - 980 0 0.0%	
Memberships - 10,500 - 10,292 - 10,292 0 0.0%	
Postage - 5,000 - 5,000 - 5,000 - 0.0%	
Printing - 350 - 343 - 343 0 0.0%	
Supplies/Materials - 13,900 - 13,625 - 13,625 (0) 0.0%	
Travel - 4,000 - 4,000 - 4,000 - 0.0%	
Central Office Total 9.71 1,026,023 9.71 1,066,509 8.71 932,728 (133,781) -12.5%	
Sch Build Rental Non-Personr Supplies/Materials 32,615 - 32,615 - 0.0%	
Sch Build Rental Total - - 32,615 - 32,615 - 0.0%	

	FY23		FY24					% Chg	
Grade/Program Per/Non Description	FTE	FY23	FTE	FY24	FY25 FTE	FY25	\$ Chg 25/24	25/24	Comment
Professional Dev Non-Personr Supplies/Materials	-	140,000	-	140,000	-	140,000	-	0.0%	
Professional Development Grant Total	-	140,000	-	140,000	-	140,000	-	0.0%	
504 Non-Personr Consultants	-	1,500	-	1,500	-	1,500	-	0.0%	
504 Total	-	1,500	-	1,500	-	1,500	-	0.0%	
	43.71	12,124,652	43.21	13,336,562	44.84	13,640,171	303,608	2.3%	

Special Education

			FY23		FY24		FY25			% Chg
rade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24 Comment
Pre-School	Personnel	Aides	7.28	219,840	7.70	246,085	7.70	243,944	(2,141)	-0.9%
		Professional Salaries	4.25	362,553	5.00	438,284	5.00	457,604	19,320	4.4%
	Personnel Tot	al	11.53	582,393	12.70	684,369	12.70	701,548	17,179	2.5%
	Non-Person	n Supplies/Materials	-	6,000	-	5,881	-	5,881	0	0.0%
	Non-Personne	l Total	-	6,000	-	5,881	-	5,881	0	0.0%
Pre-School	Total		11.53	588,393	12.70	690,250	12.70	707,429	17,179	2.5%
Special Education	o Personnel	Aides	49.05	1,452,900	40.65	1,189,360	41.06	1,287,678	98,317	8.3% Increase need
		Professional Salaries	67.40	5,607,336	81.70	6,688,993	76.85	6,446,695	(242,298)	-3.6% Enrollment changes
		Secretary	3.04	157,118	3.28	183,613	3.28	177,939	(5,674)	-3.1%
		Stipend - Non Specfic					-	20,000	20,000	0.0%
	Personnel Tot	al	119.49	7,217,355	125.63	8,061,966	121.19	7,932,312	(129,654)	-1.6%
	Non-Person	n After School & Summer Program	-	64,000	-	64,000	-	114,000	50,000	78.1%
		Contracted Services	-	425,000	-	425,000	-	556,895	131,895	31.0% Increase need
		Equipment Maintenance	-	-	-	-	-	-	-	0.0%
		Legal	-	80,000	-	80,000	-	80,000	-	0.0%
		Memberships	-	800	-	784	-	784	(0)	0.0%
		Postage	-	400	-	400	-	400	-	0.0%
		Special Ed Transportation	-	663,986	-	663,986	-	1,068,398	404,412	60.9% Increase costs and need
		Special Ed Tuition	-	3,363,034	-	4,446,821	-	4,371,821	(75,000)	-1.7%
		Supplies/Materials	-	48,900	-	51,698	-	58,630	6,933	13.4%
		Tests	-	10,000	-	10,000	-	10,000	-	0.0%
		Travel	-	1,000	-	1,000	-	1,000	-	0.0%
	Non-Personne	l Total	-	4,657,120	-	5,743,689	-	6,261,929	518,240	9.0%
Special Edu	cation Total		119.49	11,874,475	125.63	13,805,655	121.19	14,194,240	388,585	2.8%
Reading	Personnel	Professional Salaries	3.60	275,486	3.60	301,890	3.60	305,599	3,709	1.2%
	Personnel Tot	al	3.60	275,486	3.60	301,890	3.60	305,599	3,709	1.2%
Reading To	tal		3.60	275,486	3.60	301,890	3.60	305,599	3,709	1.2%
Psychologist	Personnel	Professional Salaries	3.00	285,424	3.00	291,129	3.00	298,480	7,351	2.5%
	Personnel Tot	al	3.00	285,424	3.00	291,129	3.00	298,480	7,351	2.5%
Psychologis	t Total		3.00	285,424	3.00	291,129	3.00	298,480	7,351	2.5%
Special Ed Guid	a Personnel	Professional Salaries	11.70	951,805	11.70	952,405	11.70	997,606	45,200	4.7%
	Personnel Tot		11.70	951,805	11.70	952,405	11.70	997,606	45,200	4.7%
	Non-Person	n Supplies/Materials	-	2,000	-	2,255	-	2,255	(0)	0.0%
		Textbooks	-	1,250	-	1,850	-	1,850	-	0.0%
	Non-Personne	l Total	-	3,250	-	4,105	-	4,105	(0)	0.0%
			11.70	955,055	11.70	956,510	11.70	1,001,710	45,200	4.7%

Special Education

			FY23		FY24		FY25			% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24	Comment
			149.32	13,978,833	156.63	16,045,434	152.19	16,507,459	462,024	2.9%	

Technology

			FY23		FY24		FY25				
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	Sum of \$ Chg	Sum of %	Comment
Technology	Personnel	Professional Salaries	1.00	108,185	-	-	-	-	-	0.0%	
		Secretary	1.00	47,232	1.00	57,680	1.00	47,987	(9,694)	-16.8%	
		Technician	3.00	193,640	4.00	270,457	4.00	298,885	28,428	10.5%	
	Personnel Tot	al	5.00	349,056	5.00	328,137	5.00	346,872	18,735	5.7%	
	Non-Person	n Computer Purchase	-	10,000	-	183,625	-	137,108	(46,517)	-25.3%	
		Contracted Services	-	85,340	-	54,574	-	30,000	(24,574)	-45.0%	
		Equipment Maintenance	-	24,000	-	29,897	-	99,897	70,000	234.1%	
		Equipment Purchase/Rental	-	125,326	-	30,000	-	-	(30,000)	-100.0%	
		Software	-	218,358	-	312,105	-	319,492	7,387	2.4%	
		Supplies/Materials	-	32,350	-	9,802	-	9,802	(0)	0.0%	
		Technology	-	-	-	-	-	-	-	0.0%	
	Non-Personne	el Total	-	495,374	-	620,003	-	596,299	(23,704)	-3.8%	
Technology Total		5.00	844,430	5.00	948,140	5.00	943,171	(4,969)	-0.5%		
			5.00	844,430	5.00	948,140	5.00	943,171	(4,969)	-0.5%	

Curriculum, Instruction and Assessment

			FY23		FY24		FY25			% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24	Comment
Curriculum	Personnel	After School & Summer Program	-	83,333	-	-	-	-	-	0.0%	
		Central Office Administration	-	-	-	-	-	-	-	0.0%	
		Professional Salaries	3.00	342,495	3.00	351,913	3.00	369,484	17,571	5.0%	
		Secretary	1.00	62,366	1.00	52,258	1.00	53,826	1,568	3.0%	
		Stipend/TSA	-	141,000	-	141,000	-	133,408	(7,592)	-5.4%	
	Personnel Tot	al	4.00	629,195	4.00	545,171	4.00	556,718	11,547	2.1%	
	Non-Person	n After School & Summer Program	-	2,500	-	2,500	-	-	(2,500)	-100.0%	
		Contracted Services	-	40,000	-	40,000	-	366	(39,634)	-99.1%	
		General Supplies	-	2,250	-	2,206	-	-	(2,206)	-100.0%	
		Instructional Technology	-	26,667	-	26,667	-	-	(26,667)	-100.0%	
		Software	-	16,000	-	15,684	-	52,000	36,316	231.6%	
		Supplies/Materials	-	31,250	-	30,632	-	6,650	(23,982)	-78.3%	
		Tests	-	500	-	500	-	20,000	19,500	3900.0%	
		Textbooks		33,333	-	35,000	-	-	(35,000)	-100.0%	
		Travel	-	2,000	-	2,000	-	2,000	-	0.0%	
	Non-Personne	el Total	-	154,500	-	155,188	-	81,016	(74,172)	-47.8%	
Curriculum	Total		4.00	783,695	4.00	700,359	4.00	637,734	(62,625)	-8.9%	
In-Service	Non-Person	n Conference/Workshop	-	6,000	-	6,000	-	-	(6,000)	-100.0%	
		Contracted Services					-	10,000	10,000	0.0%	
		In-Service Tuition					-	-	-	0.0%	
		Memberships	-	-	-	-	-	-	-	0.0%	
		Mentoring					-	40,000	40,000	0.0%	
		Supplies/Materials	-	6,000	-	5,881	-	6,000	119	2.0%	
		Teaching Fellows					-	45,000	45,000	0.0%	
		Tuition	-	24,558	-	24,558	-	25,000	442	1.8%	
	Non-Personne	el Total	-	36,558	-	36,439	-	126,000	89,561	245.8%	
In-Service T	otal		-	36,558	-	36,439	-	126,000	89,561	245.8%	
English as Secor	n Personnel	Aides	1.00	31,679	-	-	-	-	-	0.0%	
		Contracted Services					1.00	41,200	41,200	0.0%	
		Professional Salaries	5.50	446,193	6.50	559,809	6.50	585,336	25,527	4.6%	
	Personnel Tot	al	6.50	477,871	6.50	559,809	7.50	626,536	66,727	11.9%	
	Non-Person	n Contracted Services	-	40,340	-	40,340	-	35,000	(5,340)	-13.2%	
		Supplies/Materials	-	6,000	-	5,881	-	6,000	119	2.0%	
		Translation					-	10,000	10,000	0.0%	
	Non-Personne		-	46,340	-	46,221	-	51,000	4,779	10.3%	
English as S	econd Languag	e Total	6.50	524,211	6.50	606,030	7.50	677,536	71,506	11.8%	

Buildings and Grounds

			FY23		FY24		FY25			% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24	Comment
Operation Plant	Personnel	Custodian	17.00	896,865	17.00	940,114	17.00	907,584	(32,530)	-3.5%	
		Longevity					-	16,875	16,875	0.0%	
		Stipend - Non Specfic					-	242,996	242,996	0.0%	
	Personnel Tot	al	17.00	896,865	17.00	940,114	17.00	1,167,455	227,341	24.2%	
	Non-Person	n Custodial Supplies	-	71,250	-	76,262	-	83,889	7,627	10.0%	
		Electric	-	438,185	-	458,085	-	549,702	91,617	20.0%	
		Equipment Maintenance	-	11,970	-	13,204	-	13,621	417	3.2%	
		Equipment Purchase/Rental	-	32,580	-	36,935	-	36,321	(614)	-1.7%	
		Gas	-	202,745	-	231,970	-	243,569	11,599	5.0%	
		Telephone	-	45,000	-	43,000	-	43,000	-	0.0%	
		Uniforms	-	7,900	-	7,107	-	7,225	118	1.7%	
	Non-Personne	el Total	-	809,630	-	866,562	-	977,326	110,764	12.8%	
Operation P	lant Total		17.00	1,706,495	17.00	1,806,676	17.00	2,144,781	338,105	18.7%	
Maintenance Pla	Personnel	Custodian	-	-	-	-	-	-	-	0.0%	
		Custodian SW	3.00	296,394	3.00	307,654	3.00	255,593	(52,061)	-16.9%	
	Personnel Tot	al	3.00	296,394	3.00	307,654	3.00	255,593	(52,061)	-16.9%	
	Non-Person	n Building/Contracted Services	-	65,924	-	97,104	-	112,035	14,931	15.4%	
		Contingency	-	-	-	20,000	-	20,000	-	0.0%	
		Contracted Services	-	47,500	-	63,600	-	141,656	78,056	122.7%	
		Custodial Supplies	-	50,000	-	50,482	-	55,564	5,082	10.1%	
		Equipment Contracted Services	-	22,565	-	-	-	-	-	0.0%	
		Equipment Purchase/Rental	-	1,000	-	1,470	-	1,470	(0)	0.0%	
		Grounds/Other	-	32,500	-	36,800	-	-	(36,800)	-100.0%	
		Training/Expeditionary Learn.	-	4,500	-	6,245	-	6,245	-	0.0%	
		Uniforms	-	1,600	-	1,666	-	1,700	34	2.0%	
	Non-Personne	el Total	-	225,589	-	277,367	-	338,670	61,303	22.1%	
Maintenanc	e Plant Total		3.00	521,983	3.00	585,021	3.00	594,263	9,242	1.6%	
HVAC Program	Personnel	Custodian	1.00	66,505	1.00	70,385	1.00	63,329	(7,055)	-10.0%	
	Personnel Tot	al	1.00	66,505	1.00	70,385	1.00	63,329	(7,055)	-10.0%	
	Non-Person	n Contracted Services	-	28,000	-	32,000	-	35,200	3,200	10.0%	
		Custodial Supplies	-	26,000	-	27,446	-	30,191	2,745	10.0%	
		Equipment Purchase/Rental	-	1,000	-	1,470	-	1,470	(0)	0.0%	
		Training/Expeditionary Learn.	-	5,400	-	5,400	-	5,400	-	0.0%	
	Non-Personne	el Total	-	60,400	-	66,317	-	72,262	5,945	9.0%	
HVAC Progra	am Total		1.00	126,905	1.00	136,701	1.00	135,591	(1,110)	-0.8%	
a	- ·										
Grounds Mainte		Custodian	1.00	53,975	1.00	56,267	1.00	57,956	1,688	3.0%	
	Personnel Tot		1.00	53,975	1.00	56,267	1.00	57,956	1,688	3.0%	
	Non-Person	n Building/Contracted Services	-	11,495	-	-	-	21,491	21,491	0.0%	

Buildings and Grounds

	FY23		FY24		FY25			% Chg	
Grade/Program Per/Non Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24	Comment
Grounds Mainte Non-Personn Custodial Supplies	-	27,700	-	33,426	-	36,769	3,343	10.0%	
Equipment Maintenance	-	3,500	-	4,166	-	4,800	634	15.2%	
Equipment Purchase/Rental	-	12,700	-	7,646	-	7,000	(646)	-8.4%	
Game Expenses	-	-	-	-	-	-	-	0.0%	
Non-Personnel Total		55,395	-	45,238	-	70,060	24,822	54.9%	
Grounds Maintenance Total		109,370	1.00	101,505	1.00	128,015	26,510	26.1%	
	22.00	2,464,753	22.00	2,629,903	22.00	3,002,649	372,747	14.2%	

Athletics

			FY23		FY24		FY25			% Chg	
Grade/Program	Per/Non	Description	FTE	FY23	FTE	FY24	FTE	FY25	\$ Chg 25/24	25/24	Comment
Athletics	Personnel	Central Office Administration	1.00	36,693	-	-	-	-	-	0.0%	
		Game Expenses	-	-	-	-	-	-	-	0.0%	
		Other Salary	-	-	-	-	-	-	-	0.0%	
		Professional Salaries	1.00	117,446	2.00	158,971	2.00	180,538	21,567	13.6%	
		Secretary	-	-	1.00	58,101	1.00	55,441	(2,660)	-4.6%	
		Stipends-Coaching	-	112,384	-	112,384	-	112,384	-	0.0%	
	Personnel Total		2.00	266,523	3.00	329,456	3.00	348,363	18,907	5.7%	
	Non-Person	nn Cleaning/Reconditioning	-	10,000	-	10,000	-	12,000	2,000	20.0%	
		Contracted Services	-	113,346	-	124,058	-	192,021	67,962	54.8%	
		Field Use	-	15,487	-	15,487	-	-	(15,487)	-100.0%	
		Fundraiser	-	23,875	-	23,875	-	-	(23,875)	-100.0%	
		Game Expenses	-	45,000	-	45,000	-	45,000	-	0.0%	
		Meet Fees	-	17,000	-	17,000	-	17,000	-	0.0%	
		Sports Equipment	-	25,000	-	25,000	-	25,000	-	0.0%	
		Sports Facilities Rentals	-	56,000	-	56,000	-	76,459	20,459	36.5%	
		Stipends-Coaching	-	38,500	-	38,500	-	40,945	2,445	6.4%	
		Supplies/Materials	-	6,000	-	5,881	-	5,881	0	0.0%	
		Transportation	-	117,000	-	117,000	-	117,000	-	0.0%	
		Turf Replacement	-	32,549	-	32,549	-	-	(32,549)	-100.0%	
		Uniforms	-	10,000	-	9,802	-	20,000	10,198	104.0%	
	Non-Personne	el Total	-	509,758	-	520,153	-	551,306	31,153	6.0%	
Athletics Total		2.00	776,280	3.00	849,609	3.00	899,668	50,060	5.9%		
MC Sports	Non Dorson	n Middle School Athletics				21 000		24 000	2 000	14.3%	
MS Sports						21,000	-	24,000	3,000		
Non-Personnel Total					21,000	-	24,000	3,000	14.3%		
MS Sports Total					21,000	-	24,000	3,000	14.3%		
			2.00	776,280	3.00	870,609	3.00	923,668	53,060	6.1%	